

Alternative latent structures

Alternative latent variable structures

I. Conventional simple structure

A. each variable loads on one latent variable

B. Orthogonal factors

C. Complexity $>1 \Leftrightarrow$ variables load on more than one factor

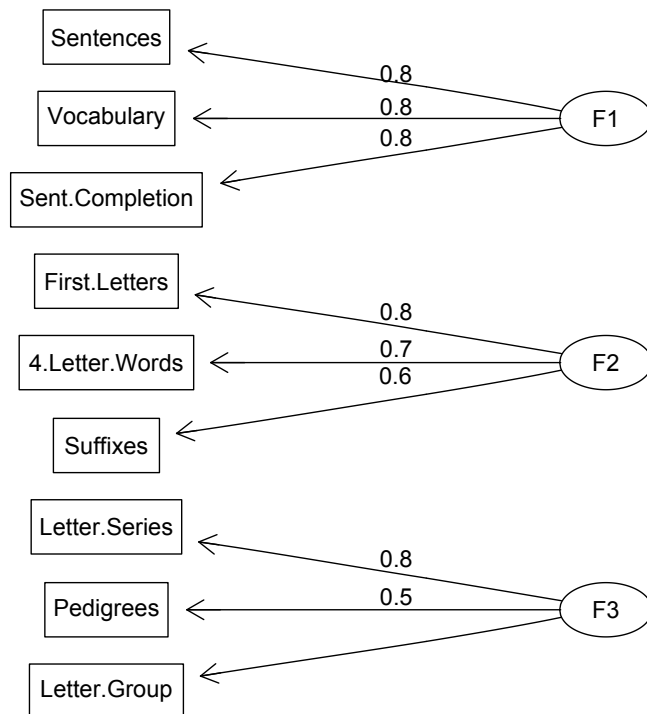
II. Oblique simple structure

A. Variables are simple structured

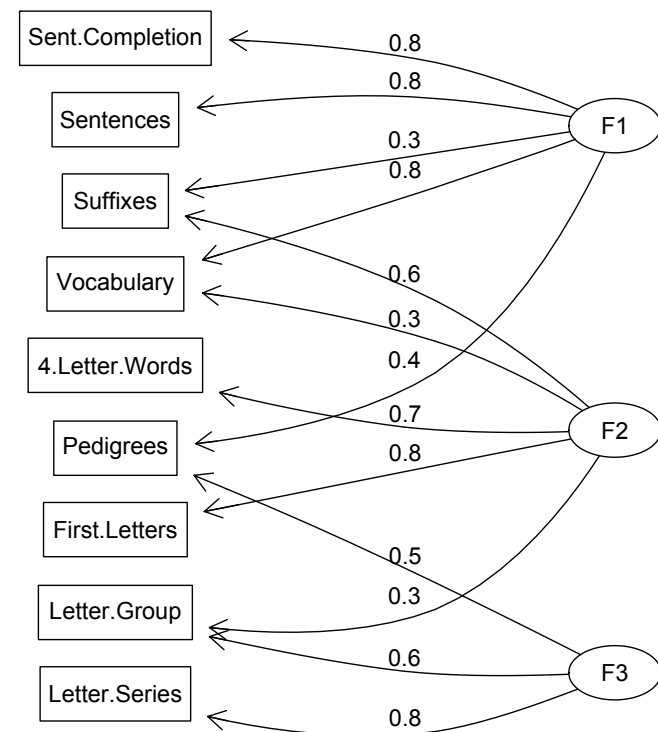
B. Factors are correlated

Simple and not so simple structure

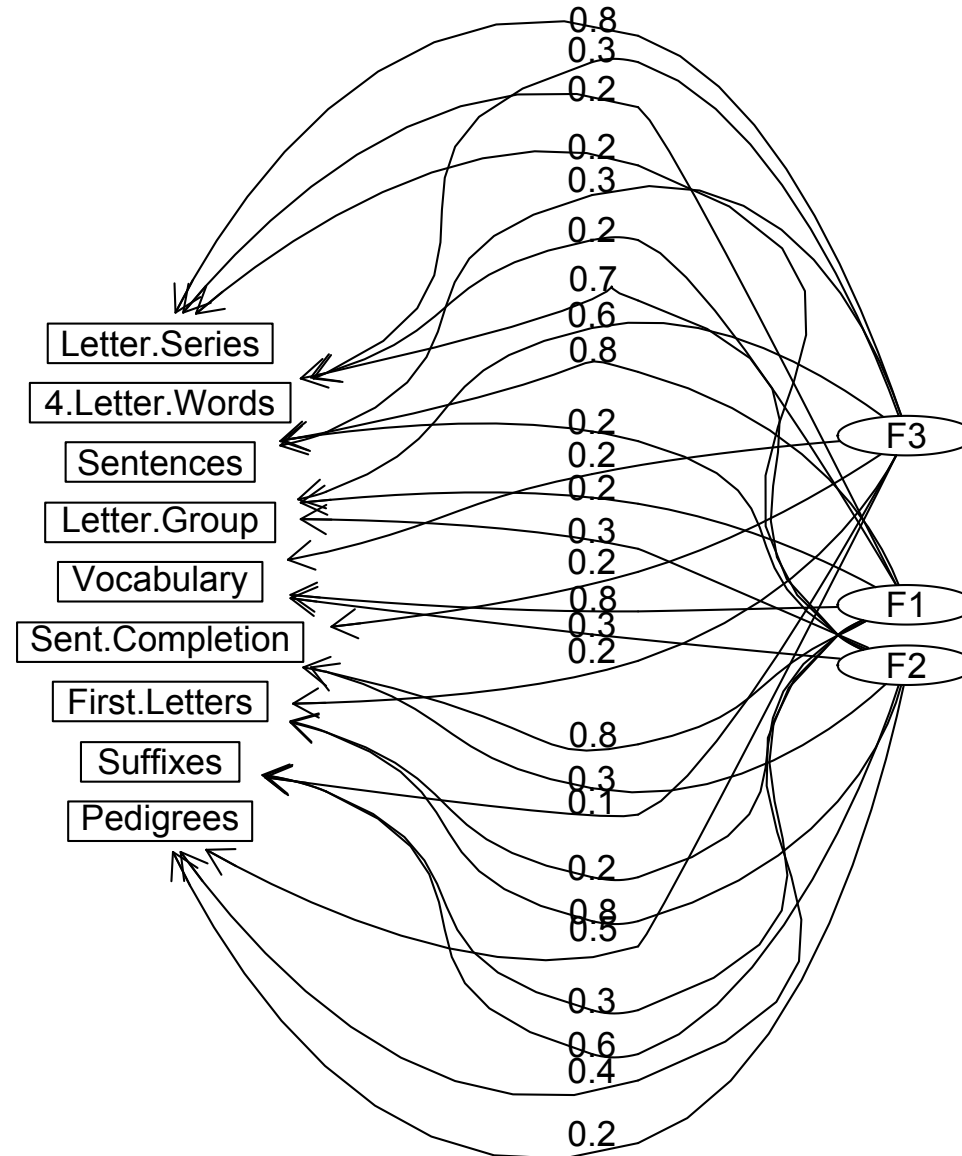
Thurstone 9 variables



Thurstone 9 variables

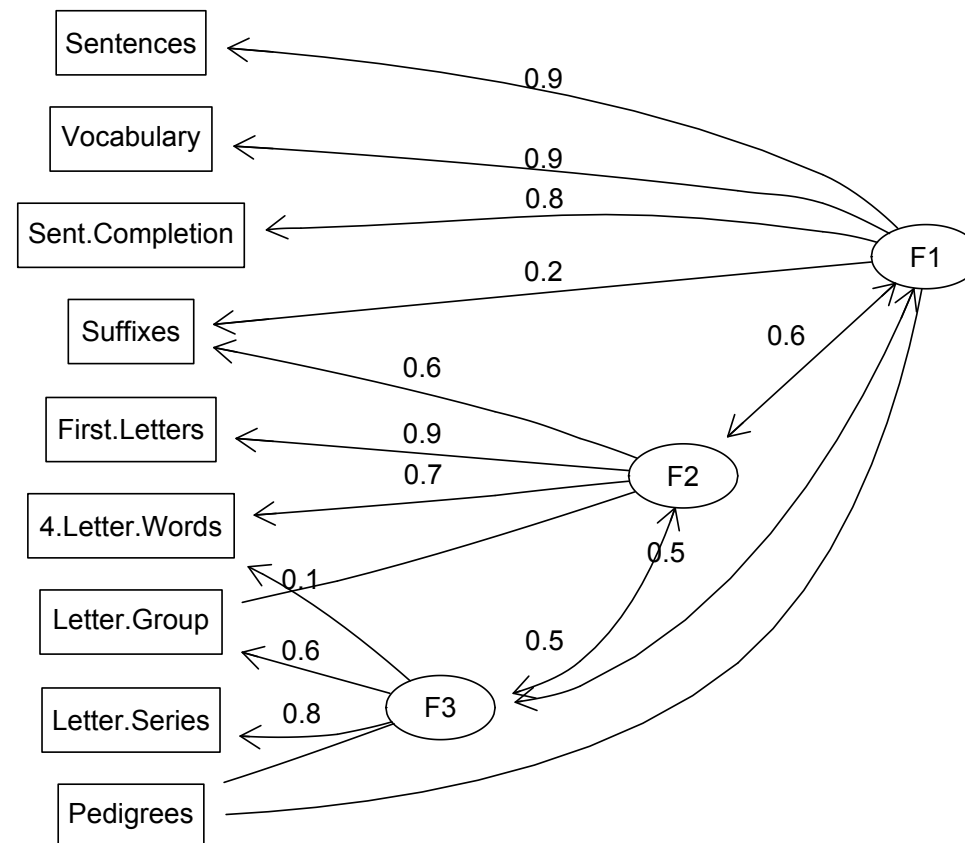


Thurstone 9 variables



Oblique solution to Thurstone

Thurstone 9 variables



Alternative structures

I. Additional conventional “simple” structures

A. Hierarchical structure

B. Bifactor structure

II. Non simple structures

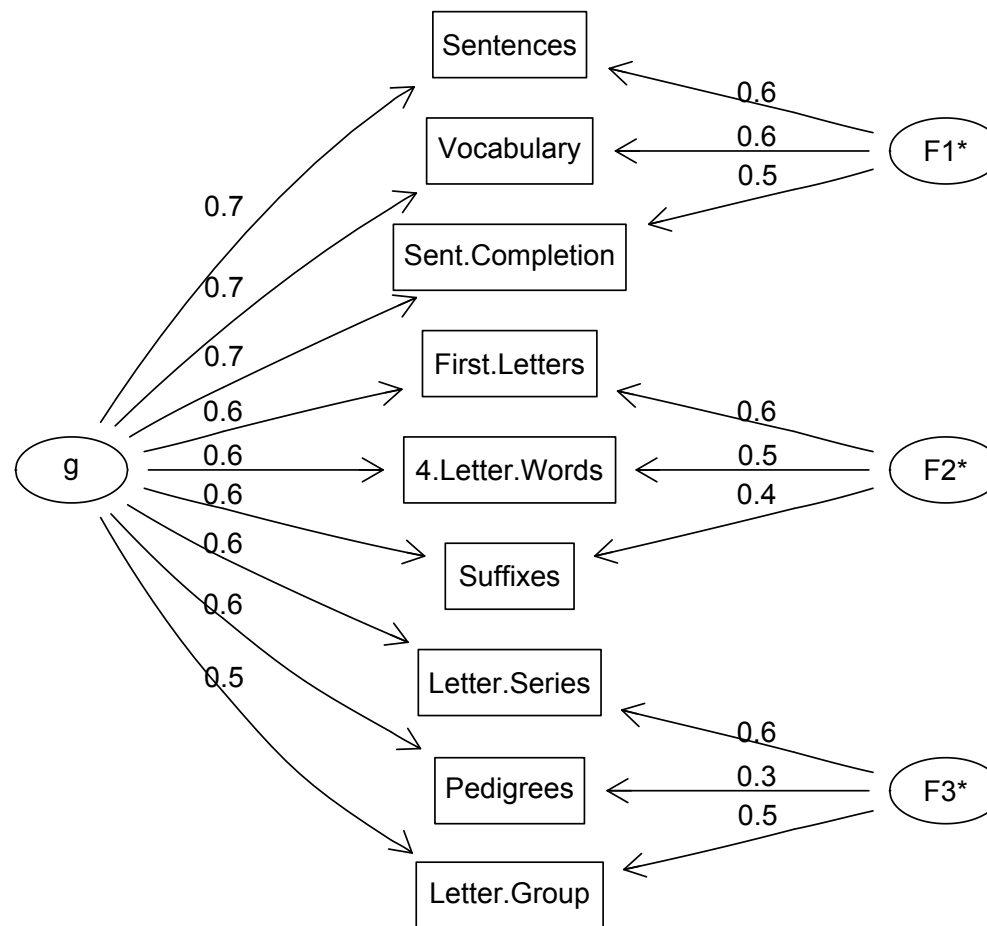
A. Circumplex

B. Simplex

C. Radex

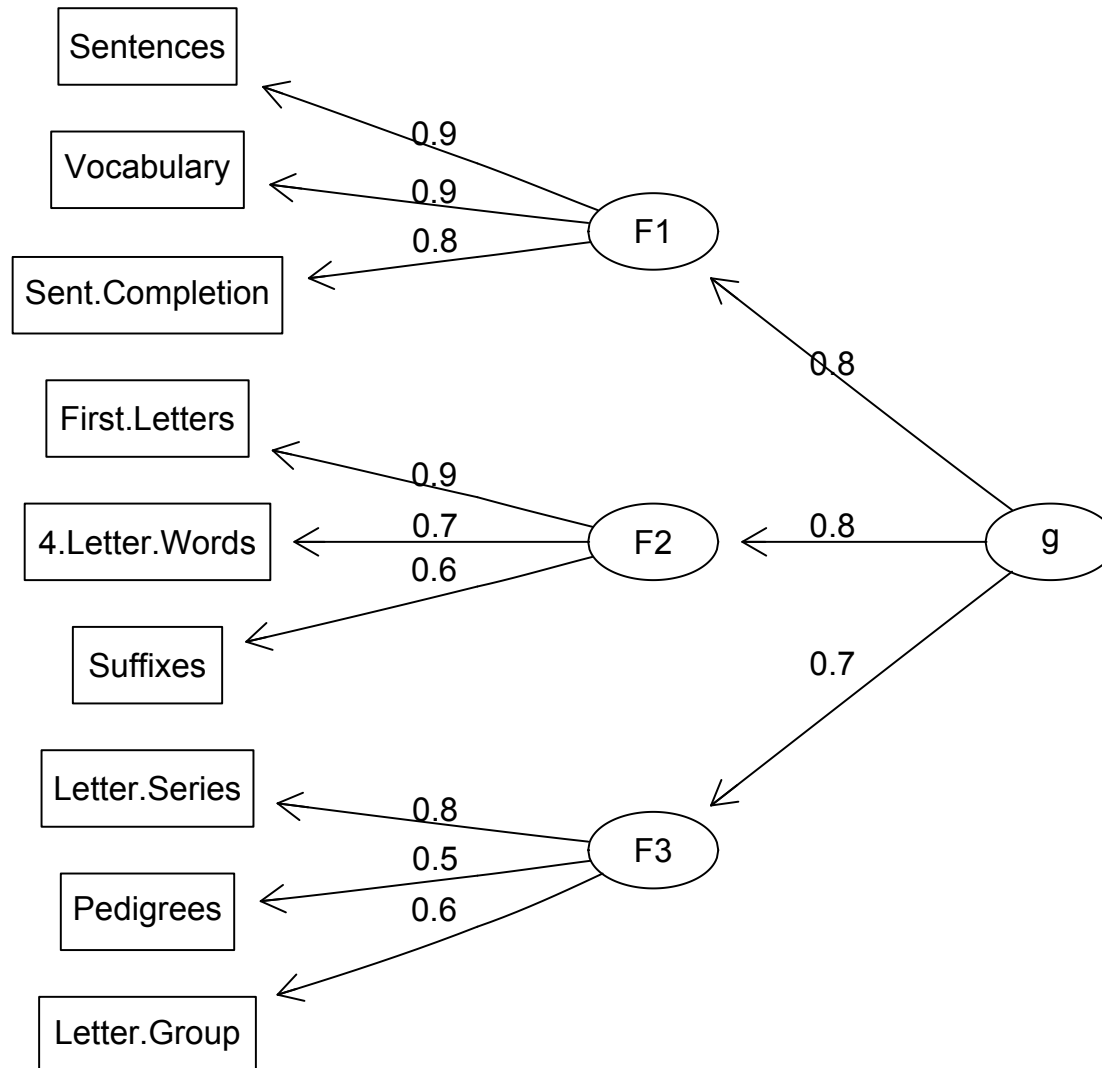
Bifactor using Schmid Leiman

Thurstone 9 cognitive variables



Hierarchical EFA

Thurstone 9 cognitive variables

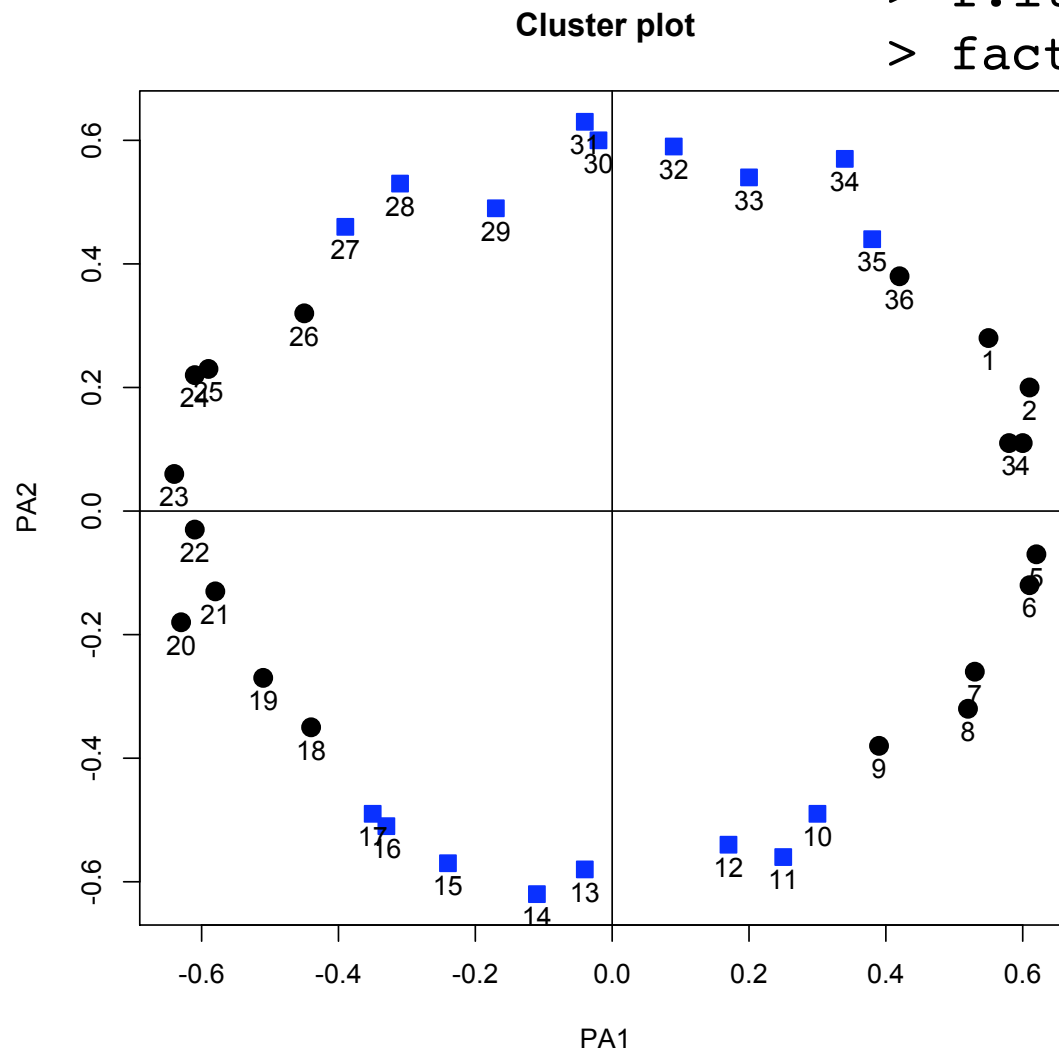


Circumplex structures

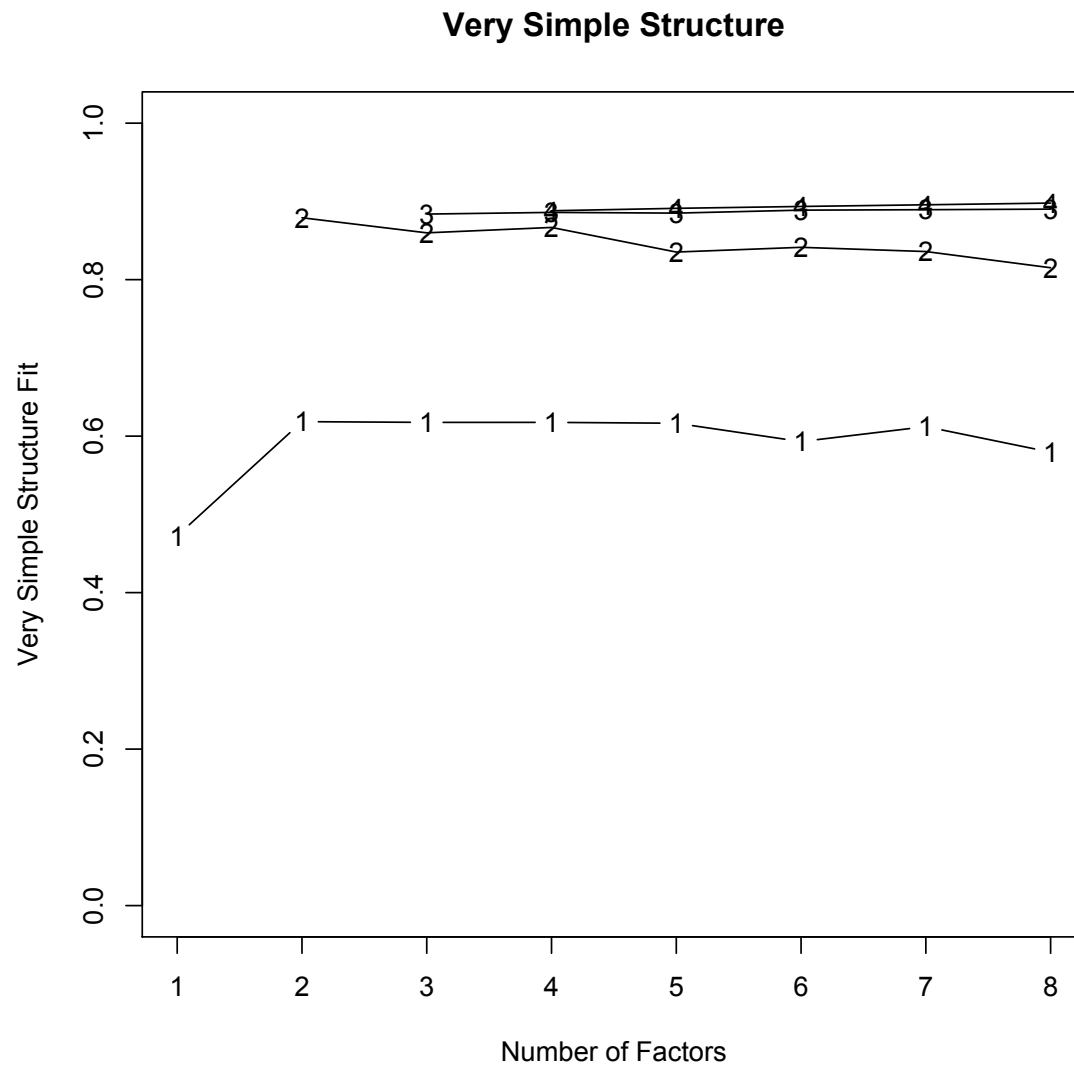
- I. Most variables load on two factors, variables are equally spaced around the circle
 - A. Structure of affect (PA and NA), or EA and TA
 - B. Interpersonal circumplex (Agency and Communion) or E x A
 - C. Abridged Big 5 Circumplex (AB5C)

Simulated circumplex

```
> items <- sim.circ(36)
> f.items <- factor.pa(items,2)
> factor.plot(f.items)
```



VSS of circumplex data



VSS of circumplex

```
> vss.circ <- VSS(items,pc="mle")  
> vss.circ
```

Very Simple Structure

VSS complexity 1 achieves a maximum of 0.62 with 2 factors

VSS complexity 2 achieves a maximum of 0.88 with 2 factors

The Velicer MAP criterion achieves a minimum of 0.04 with 2 factors

Velicer MAP

```
[1] 0.04 0.00 0.00 0.01 0.01 0.01 0.01 0.01
```

Very Simple Structure Complexity 1

```
[1] 0.47 0.62 0.62 0.62 0.62 0.59 0.61 0.58
```

Very Simple Structure Complexity 2

```
[1] 0.00 0.88 0.86 0.87 0.84 0.84 0.84 0.82
```

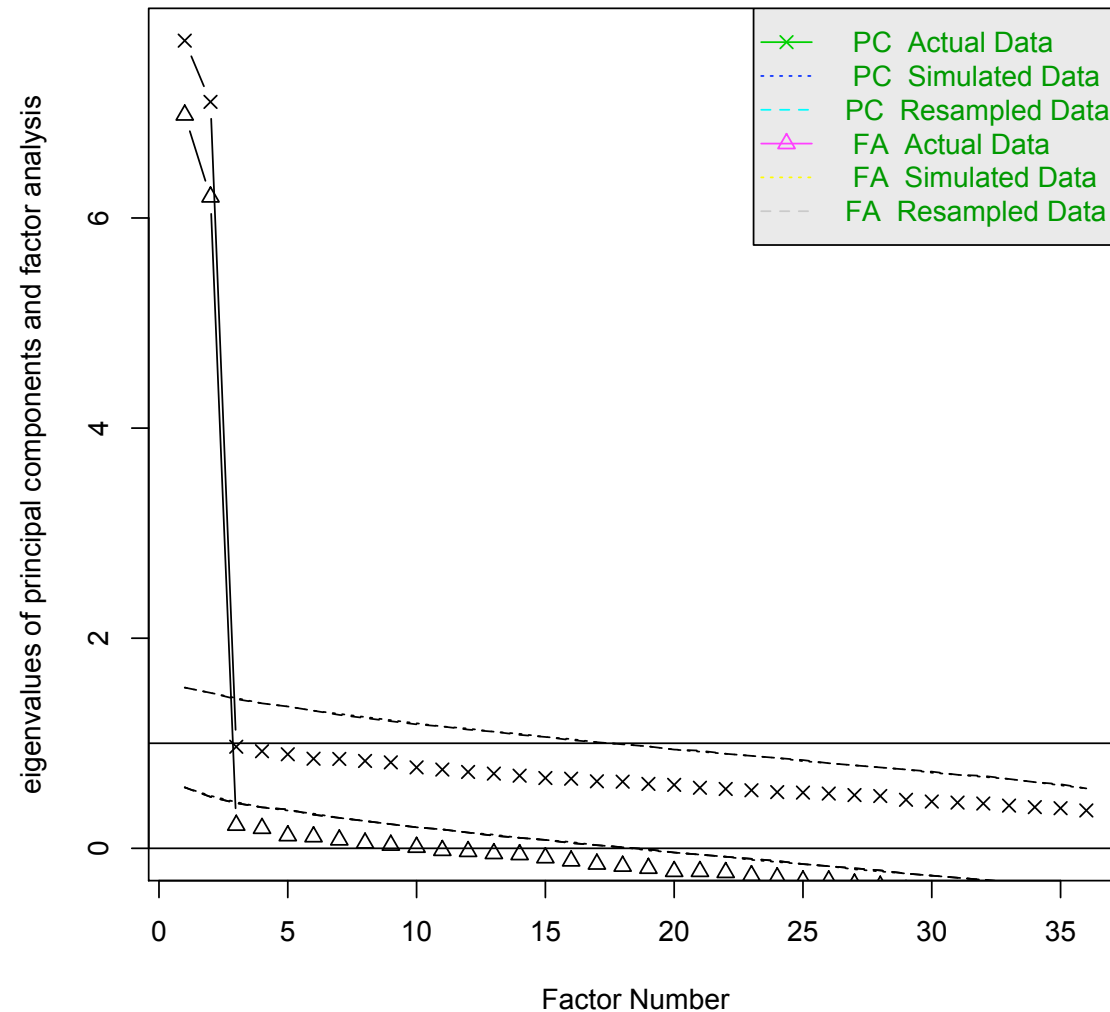
Chi Square of circumplex

```
> vss.circ$vss.stats[,1:3]
```

	dof	chisq	prob
1	594	3583.3960	0.00000000
2	559	576.4697	0.2956277
3	525	516.2642	0.5988992
4	492	466.6593	0.7883722
5	460	420.3704	0.9072375
6	429	376.5568	0.9675557
7	399	341.4850	0.9829587
8	370	308.3503	0.9913705

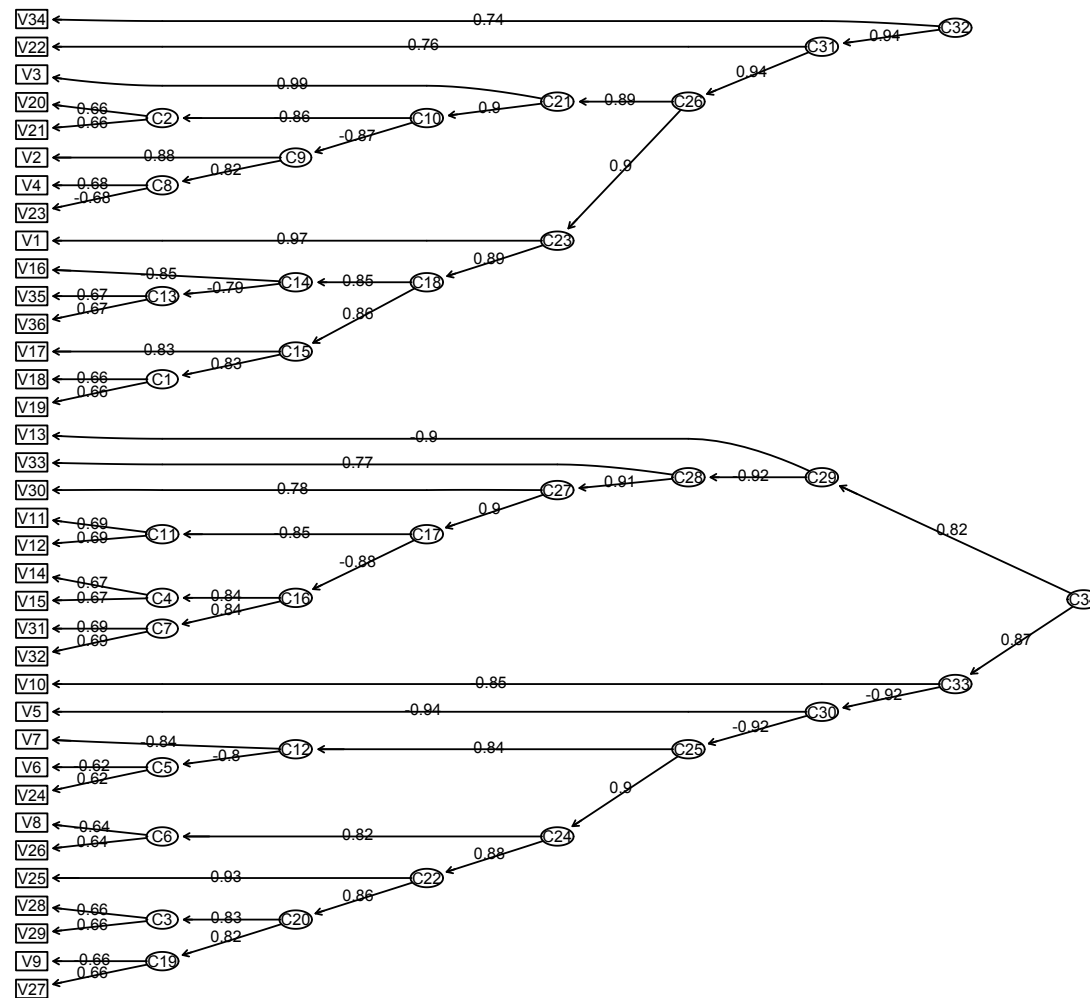
Parallel analysis -- scree

36 circumplex items



Cluster analysis of circumplex

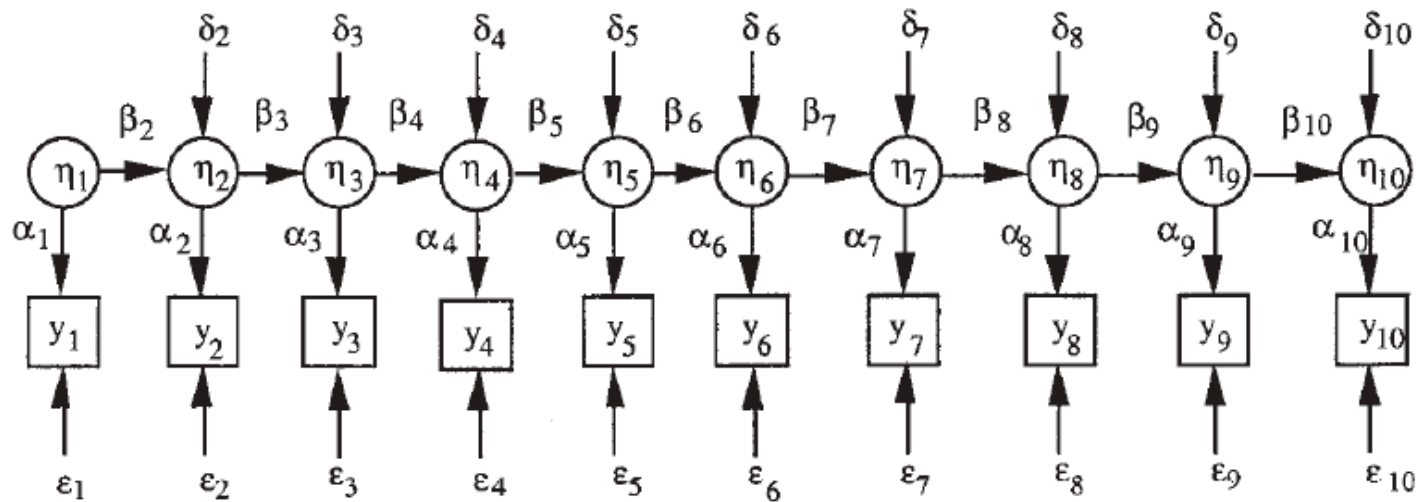
ICLUST



Simplex structures

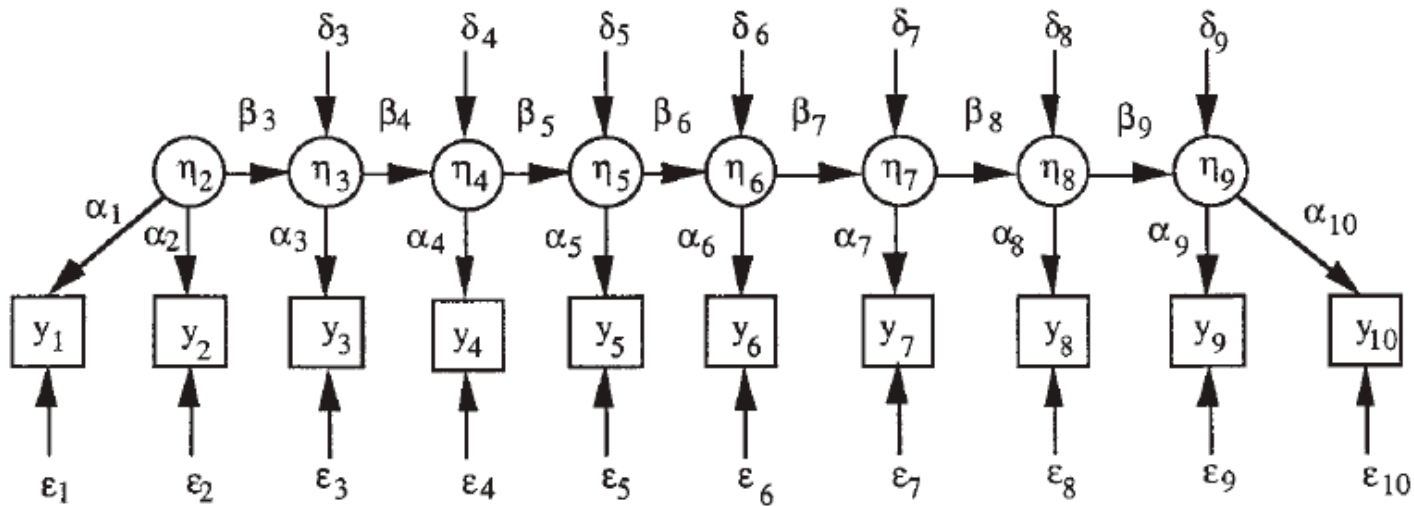
- I. Described by Guttman (1950) as one of several alternatives to simple structure
- II. Appropriate for growth/development models
- III. Also known as quasi-Markov simplex
 - A. Latent at time $x+1$ = Latent at time x + error
 - B. Produces a particular correlation pattern

Simplex structures



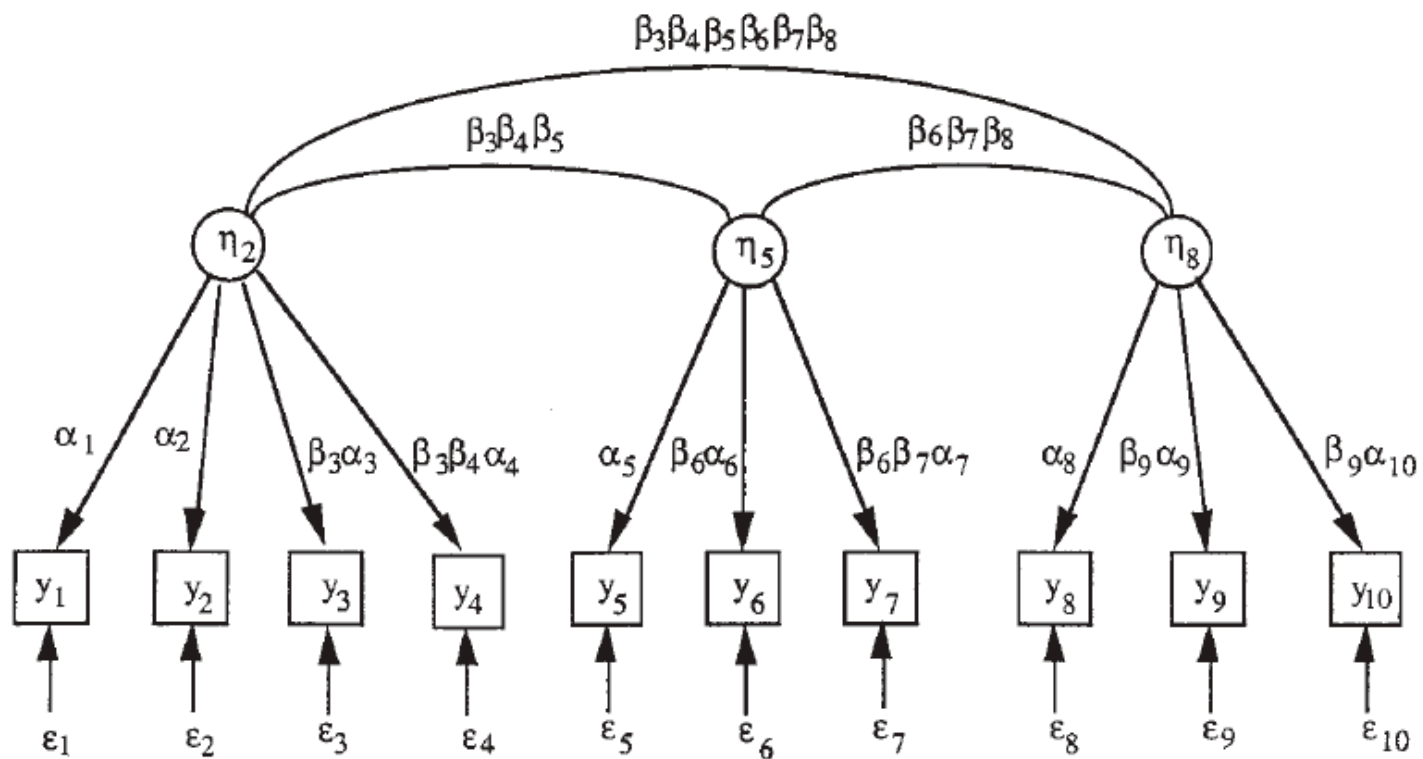
Mulaik and Millsap, 2000

Alternative parameterization



Mulaik and Millsap, 2000

3 factors or 10?



Mulaik and Millsap, 2000

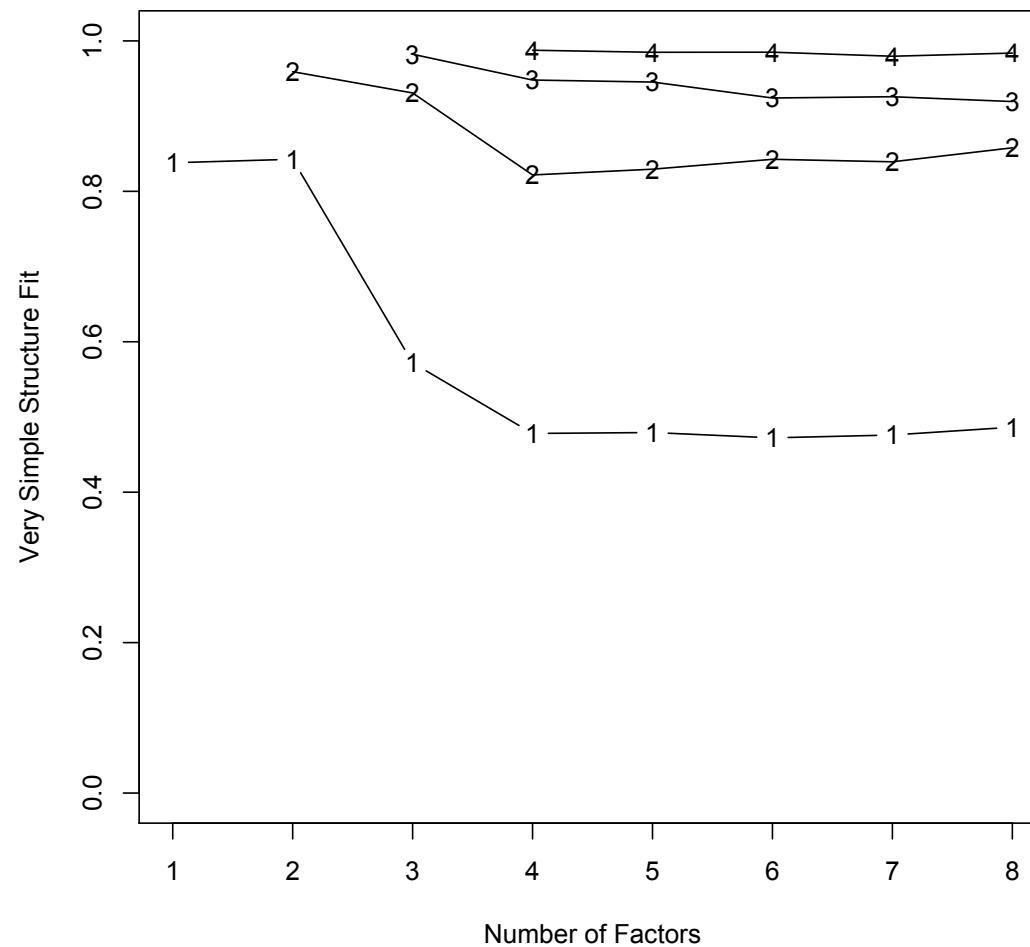
10 variable simplex

```
> mat <- diag(1,10)
> mat <- r^abs(row(mat) - col(mat))
> colnames(mat) <- rownames(mat) <- paste("V",1:10,sep="")
> round(mat,2)
```

	V1	V2	V3	V4	V5	V6	V7	V8	V9	V10
V1	1.00	0.80	0.64	0.51	0.41	0.33	0.26	0.21	0.17	0.13
V2	0.80	1.00	0.80	0.64	0.51	0.41	0.33	0.26	0.21	0.17
V3	0.64	0.80	1.00	0.80	0.64	0.51	0.41	0.33	0.26	0.21
V4	0.51	0.64	0.80	1.00	0.80	0.64	0.51	0.41	0.33	0.26
V5	0.41	0.51	0.64	0.80	1.00	0.80	0.64	0.51	0.41	0.33
V6	0.33	0.41	0.51	0.64	0.80	1.00	0.80	0.64	0.51	0.41
V7	0.26	0.33	0.41	0.51	0.64	0.80	1.00	0.80	0.64	0.51
V8	0.21	0.26	0.33	0.41	0.51	0.64	0.80	1.00	0.80	0.64
V9	0.17	0.21	0.26	0.33	0.41	0.51	0.64	0.80	1.00	0.80
V10	0.13	0.17	0.21	0.26	0.33	0.41	0.51	0.64	0.80	1.00

Very Simple Structure

Simplex structure



VSS stats

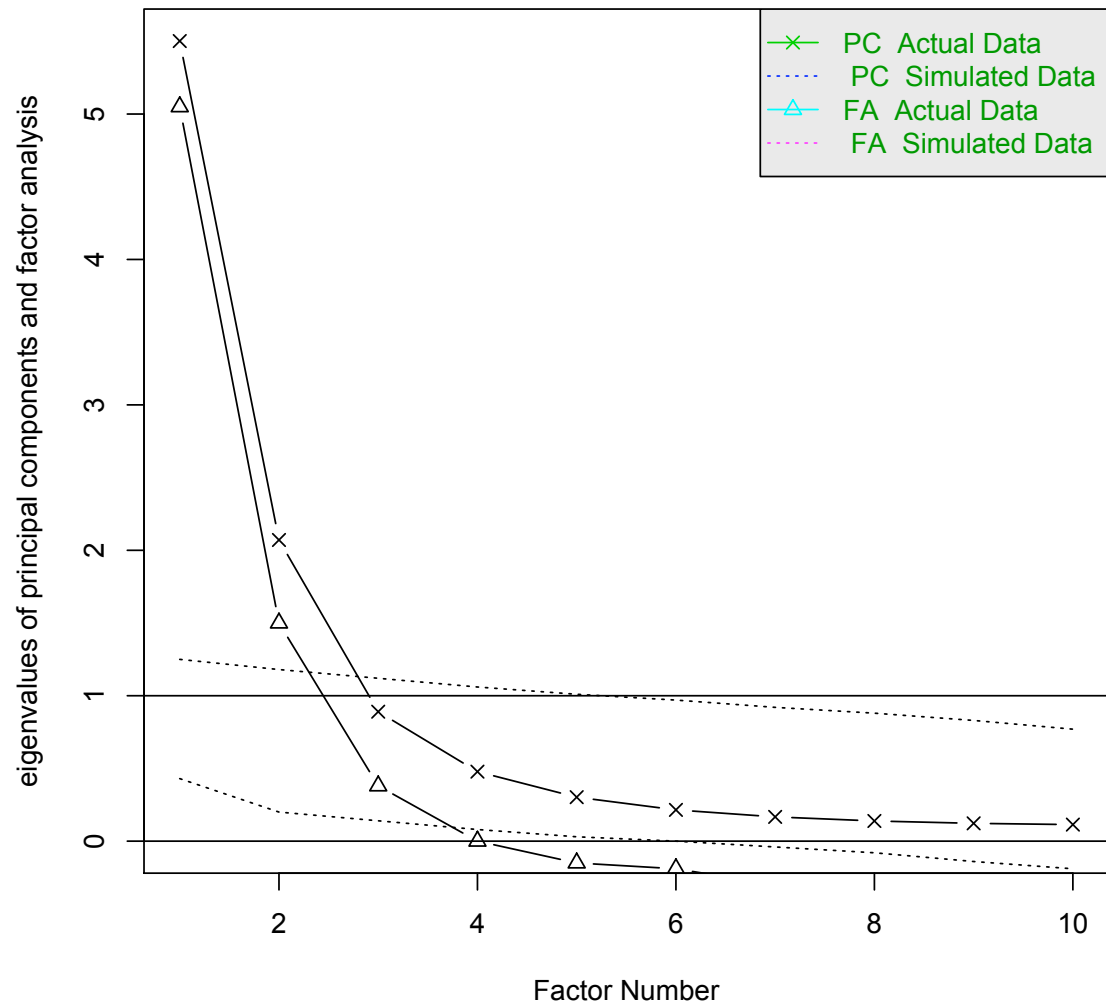
```
> vss <- VSS(mat,n.obs=400,title="Simplex structure")
> vss
Very Simple Structure of Simplex structure
VSS complexity 1 achieves a maximum of 0.84 with 2 factors
VSS complexity 2 achieves a maximum of 0.96 with 2 factors
The Velicer MAP criterion achieves a minimum of 0.45 with 3 factors
Velicer MAP
[1] 0.17 0.11 0.08 0.10 0.13 0.18 0.27 0.45

Very Simple Structure Complexity 1
[1] 0.84 0.84 0.57 0.48 0.48 0.47 0.48 0.49
Very Simple Structure Complexity 2
[1] 0.00 0.96 0.93 0.82 0.83 0.84 0.84 0.86

> print(vss$vss.stats[,1:3],digits=3)
  dof    chisq      prob
1  35 1667.304 0.00e+00
2  26  703.626 1.26e-131
3  18  284.328 7.96e-50
4  11   73.339 2.82e-11
5   5   18.475 2.41e-03
6   0    6.535      NA
```

Parallel analysis

Parallel Analysis Scree Plots



Regression with simplex

```
> mat.regress(mat,c(1:5),c(6:10))
```

```
$beta
```

	V6	V7	V8	V9	V10
V1	0.0	0.00	0.00	0.00	0.00
V2	0.0	0.00	0.00	0.00	0.00
V3	0.0	0.00	0.00	0.00	0.00
V4	0.0	0.00	0.00	0.00	0.00
V5	0.8	0.64	0.51	0.41	0.33

```
$R
```

	V6	V7	V8	V9	V10
	0.80	0.64	0.51	0.41	0.33

```
$R2
```

	V6	V7	V8	V9	V10
	0.64	0.41	0.26	0.17	0.11

Just the last predictor in the chain has any effect. V5 ‘mediates’ the effect of the prior variables.

Compare with congeneric

```
> cong <- sim.congeneric(rep(.8,10))
```

```
> round(cong, 2)
```

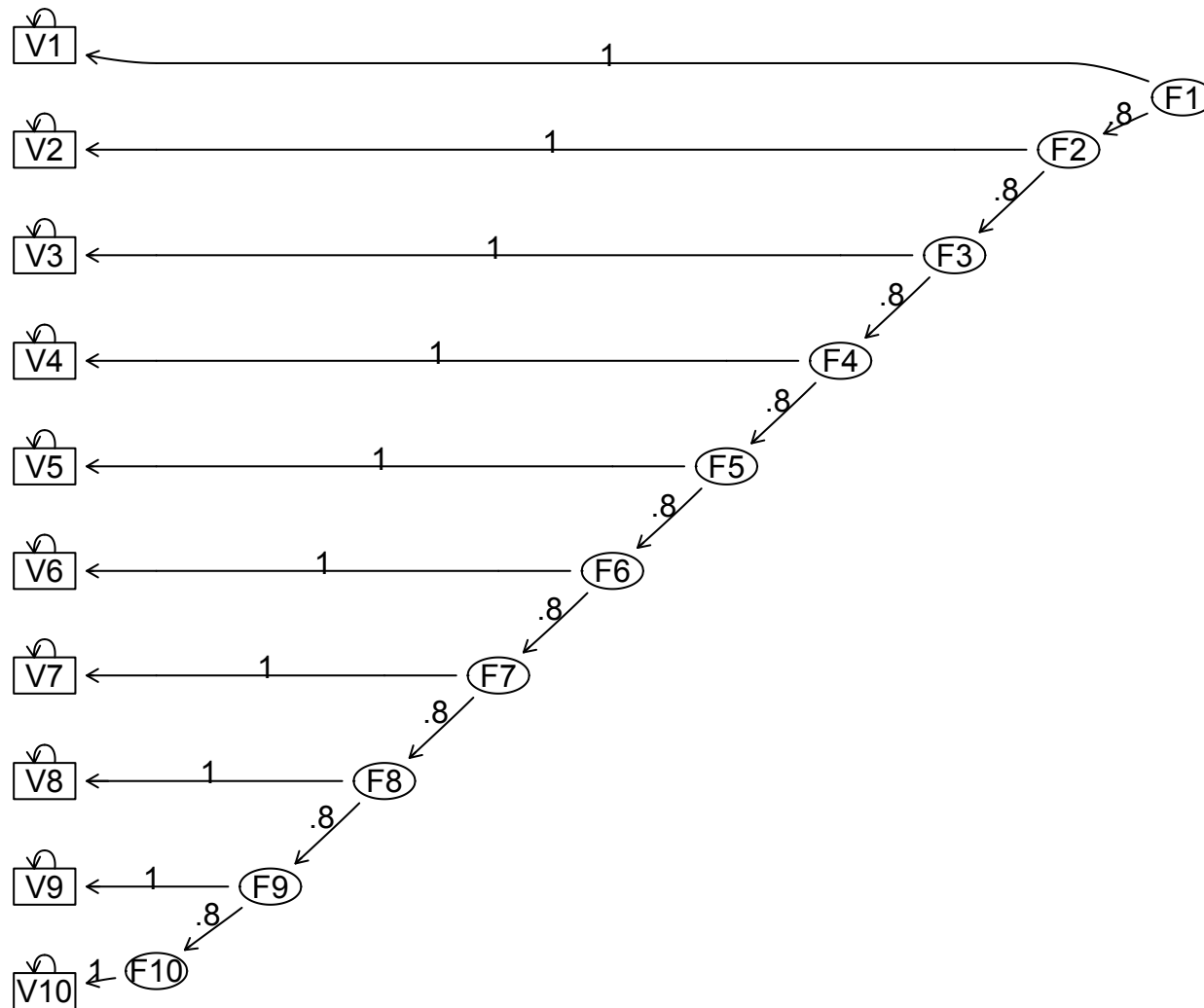
[illegible]

0.71 0.71 0.71 0.71 0.71 0.71 0.71 0.71

Each predictor has equal weight, although increasing the number of predictors reduces the predictive weight.

Fitting a Simplex

simplex structure



Simplex model

```
> mod.sim3
```

	Path	Parameter	StartValue			
1	F10->V10	<fixed>	1	26	F4 ->F5	rF7F6
2	F9->V9	<fixed>	1	27	F3 ->F4	rF8F7
3	F8->V8	<fixed>	1	28	F2 ->F3	rF9F8
...				29	F1 ->F2	rF10F9
9	F2->V2	<fixed>	1	30	F10<->F10	i 1
10	F1->V1	<fixed>	1	31	F9<->F9	h 1
11	V10<->V10	<fixed>	0	32	F8<->F8	g 1
...				33	F7<->F7	f 1
20	V1<->V1	<fixed>	0	34	F6<->F6	e 1
21	F9 ->F10	rF2F1		35	F5<->F5	d 1
22	F8 ->F9	rF3F2		36	F4<->F4	c 1
23	F7 ->F8	rF4F3		37	F3<->F3	b 1
24	F6 ->F7	rF5F4		38	F2<->F2	a 1
25	F5 ->F6	rF6F5		39	F1<->F1	<fixed> 1

Simplex fits

```
> summary(sem.sim3)
```

```
Model Chisquare = 7.0877e-13    Df = 37 Pr(>Chisq) = 1
Chisquare (null model) = 3668.7    Df = 45
Goodness-of-fit index = 1
Adjusted goodness-of-fit index = 1
RMSEA index = 0    90% CI: (NA, NA)
Bentler-Bonnett NFI = 1
Tucker-Lewis NNFI = 1.0124
Bentler CFI = 1
SRMR = 1.0654e-15
BIC = -221.68
```

Normalized Residuals

Min.	1st Qu.	Median	Mean	3rd Qu.	Max.
-4.48e-14	-1.82e-14	-1.08e-14	-9.45e-15	0.00e+00	3.14e-14

Parameter Estimates

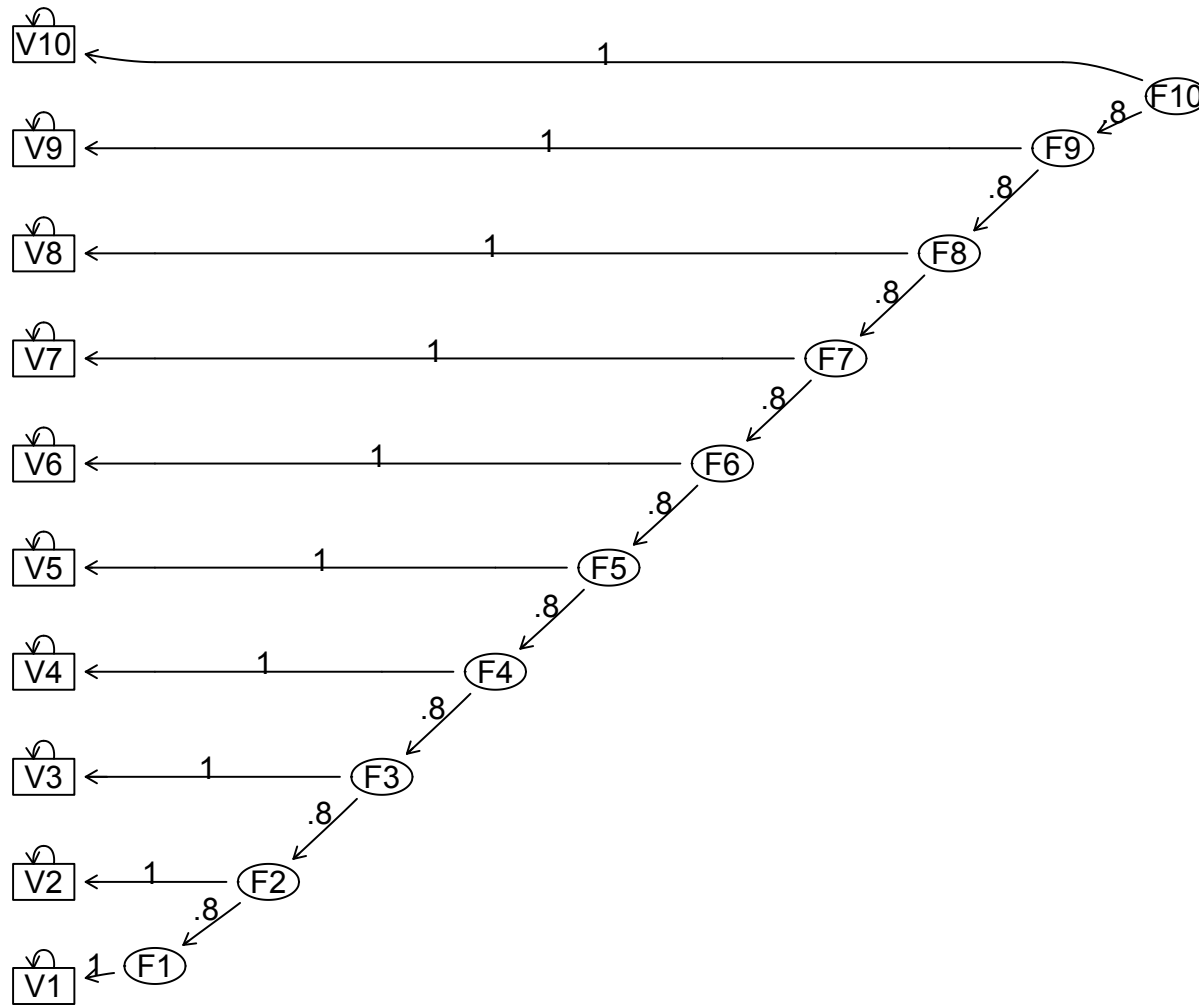
Perfect

	Estimate	Std Error	z value	Pr(> z)	
rF2F1	0.80	0.030038	26.633	0	F10 <--- F9
rF3F2	0.80	0.030038	26.633	0	F9 <--- F8
rF4F3	0.80	0.030038	26.633	0	F8 <--- F7
rF5F4	0.80	0.030038	26.633	0	F7 <--- F6
rF6F5	0.80	0.030038	26.633	0	F6 <--- F5
rF7F6	0.80	0.030038	26.633	0	F5 <--- F4
rF8F7	0.80	0.030038	26.633	0	F4 <--- F3
rF9F8	0.80	0.030038	26.633	0	F3 <--- F2
rF10F9	0.80	0.030038	26.633	0	F2 <--- F1
i	0.36	0.025502	14.117	0	F10 <--> F10
h	0.36	0.025502	14.117	0	F9 <--> F9
g	0.36	0.025502	14.117	0	F8 <--> F8
f	0.36	0.025502	14.117	0	F7 <--> F7
e	0.36	0.025502	14.117	0	F6 <--> F6
d	0.36	0.025502	14.117	0	F5 <--> F5
c	0.36	0.025502	14.117	0	F4 <--> F4
b	0.36	0.025502	14.117	0	F3 <--> F3
a	0.36	0.025502	14.117	0	F2 <--> F2

Iterations = 1

Structural model

Another simplex



> sim.rev.1

	Path	Parameter	Value
[1,]	"F1->V1"	NA	"1"
[2,]	"F2->V2"	NA	"1"
[3,]	"F3->V3"	NA	"1"
[4,]	"F4->V4"	NA	"1"
[5,]	"F5->V5"	NA	"1"
[6,]	"F6->V6"	NA	"1"
[7,]	"F7->V7"	NA	"1"
[8,]	"F8->V8"	NA	"1"
[9,]	"F9->V9"	NA	"1"
10,]	"F10->V10"	NA	"1"
11,]	"V1<->V1"	NA	"0"
12,]	"V2<->V2"	NA	"0"
13,]	"V3<->V3"	NA	"0"
14,]	"V4<->V4"	NA	"0"
15,]	"V5<->V5"	NA	"0"
16,]	"V6<->V6"	NA	"0"
17,]	"V7<->V7"	NA	"0"
18,]	"V8<->V8"	NA	"0"
19,]	"V9<->V9"	NA	"0"
20,]	"V10<->V10"	NA	"0"
21,]	"F2 ->F1"	"rF2F1"	NA
22,]	"F3 ->F2"	"rF3F2"	NA
23,]	"F4 ->F3"	"rF4F3"	NA
24,]	"F5 ->F4"	"rF5F4"	NA

Paths are reversed

[25,]	"F6 ->F5"	"rF6F5"	NA
[26,]	"F7 ->F6"	"rF7F6"	NA
[27,]	"F8 ->F7"	"rF8F7"	NA
[28,]	"F9 ->F8"	"rF9F8"	NA
[29,]	"F10 ->F9"	"rF10F9"	NA
[30,]	"F1<->F1"	"a"	"1"
[31,]	"F2<->F2"	"b"	"1"
[32,]	"F3<->F3"	"c"	"1"
[33,]	"F4<->F4"	"d"	"1"
[34,]	"F5<->F5"	"e"	"1"
[35,]	"F6<->F6"	"f"	"1"
[36,]	"F7<->F7"	"g"	"1"
[37,]	"F8<->F8"	"h"	"1"
[38,]	"F9<->F9"	"i"	"1"
[39,]	"F10<->F10"	NA	"1"

Fit is the same!

```
> sem.rev.1 <- sem(sim.rev.1,mat,400)
> summary(sem.rev.1)
```

```
Model Chisquare = 7.0877e-13    Df = 37 Pr(>Chisq) = 1
Chisquare (null model) = 3668.7    Df = 45
Goodness-of-fit index = 1
Adjusted goodness-of-fit index = 1
RMSEA index = 0    90% CI: (NA, NA)
Bentler-Bonnett NFI = 1
Tucker-Lewis NNFI = 1.0124
Bentler CFI = 1
SRMR = 9.5145e-16
BIC = -221.68
```

Normalized Residuals

Min.	1st Qu.	Median	Mean	3rd Qu.	Max.
-2.82e-14	-6.44e-15	6.53e-15	4.98e-15	1.37e-14	4.70e-14

Parameters

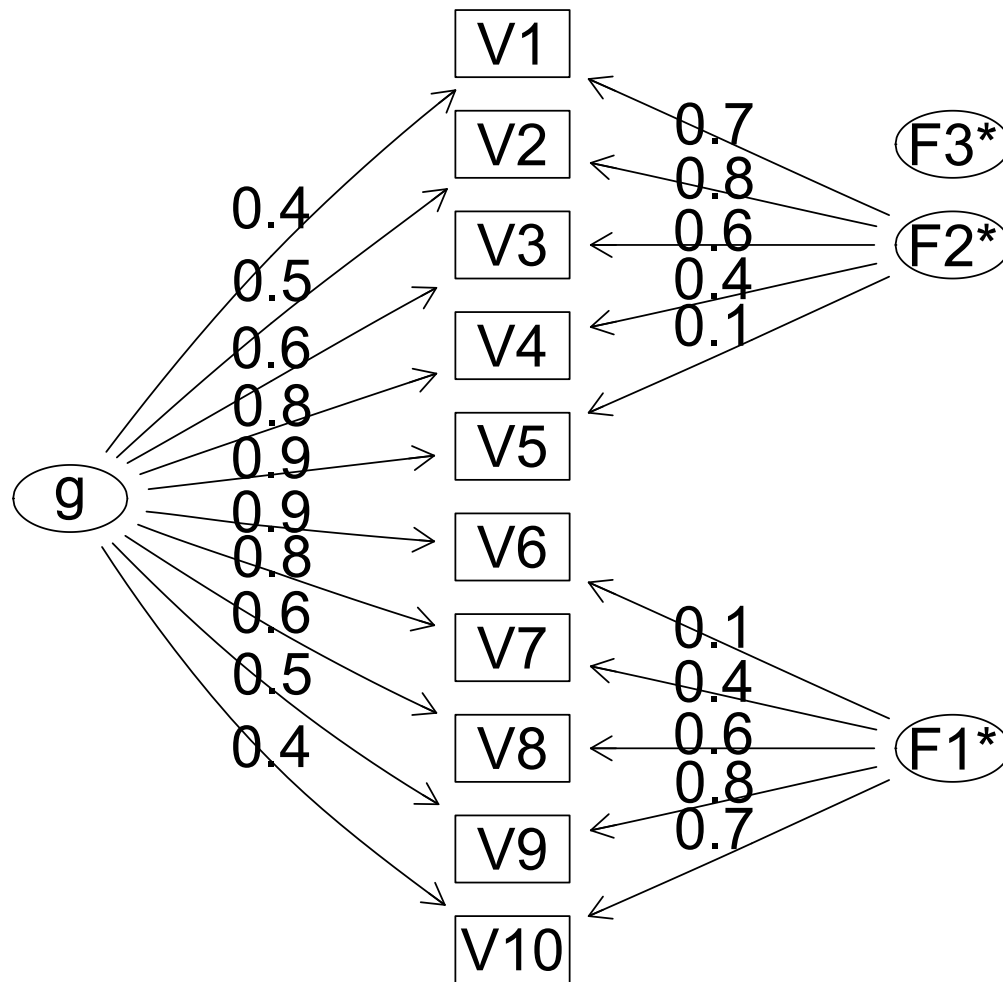
Parameter Estimates

	Estimate	Std Error	z value	Pr(> z)	
rF2F1	0.80	0.030038	26.633	0	F1 <--- F2
rF3F2	0.80	0.030038	26.633	0	F2 <--- F3
rF4F3	0.80	0.030038	26.633	0	F3 <--- F4
rF5F4	0.80	0.030038	26.633	0	F4 <--- F5
rF6F5	0.80	0.030038	26.633	0	F5 <--- F6
rF7F6	0.80	0.030038	26.633	0	F6 <--- F7
rF8F7	0.80	0.030038	26.633	0	F7 <--- F8
rF9F8	0.80	0.030038	26.633	0	F8 <--- F9
rF10F9	0.80	0.030038	26.633	0	F9 <--- F10
a	0.36	0.025502	14.117	0	F1 <--> F1
b	0.36	0.025502	14.117	0	F2 <--> F2
c	0.36	0.025502	14.117	0	F3 <--> F3
d	0.36	0.025502	14.117	0	F4 <--> F4
e	0.36	0.025502	14.117	0	F5 <--> F5
f	0.36	0.025502	14.117	0	F6 <--> F6
g	0.36	0.025502	14.117	0	F7 <--> F7
h	0.36	0.025502	14.117	0	F8 <--> F8
i	0.36	0.025502	14.117	0	F9 <--> F9

Iterations = 1

Fitting a bifactor model

Bifactor fit to a simplex



Model specification

```
> om.sl$model
```

	Path	Parameter	Initial Value			
[1,]	"g->V1"	"V1"	NA			
[2,]	"g->V2"	"V2"	NA			
[3,]	"g->V3"	"V3"	NA			
[4,]	"g->V4"	"V4"	NA			
[5,]	"g->V5"	"V5"	NA			
[6,]	"g->V6"	"V6"	NA			
[7,]	"g->V7"	"V7"	NA			
[8,]	"g->V8"	"V8"	NA			
[9,]	"g->V9"	"V9"	NA			
[10,]	"g->V10"	"V10"	NA			
[11,]	"F2*->V1"	"F2*V1"	NA	[23,]	"V3<->V3"	"e3" NA
[12,]	"F2*->V2"	"F2*V2"	NA	[24,]	"V4<->V4"	"e4" NA
[13,]	"F2*->V3"	"F2*V3"	NA	[25,]	"V5<->V5"	"e5" NA
[14,]	"F2*->V4"	"F2*V4"	NA	[26,]	"V6<->V6"	"e6" NA
[15,]	"F2*->V5"	"F2*V5"	NA	[27,]	"V7<->V7"	"e7" NA
[16,]	"F1*->V6"	"F1*V6"	NA	[28,]	"V8<->V8"	"e8" NA
[17,]	"F1*->V7"	"F1*V7"	NA	[29,]	"V9<->V9"	"e9" NA
[18,]	"F1*->V8"	"F1*V8"	NA	[30,]	"V10<->V10"	"e10" NA
[19,]	"F1*->V9"	"F1*V9"	NA	[31,]	"F1*<->F1*"	NA "1"
[20,]	"F1*->V10"	"F1*V10"	NA	[32,]	"F2*<->F2*"	NA "1"
[21,]	"V1<->V1"	"e1"	NA	[33,]	"F3*<->F3*"	NA "1"
[22,]	"V2<->V2"	"e2"	NA	[34,]	"g <->g"	NA "1"

Fit is poor

```
> sem.sl <- sem(mod.om.sl,mat,400)
> summary(sem.sl)
```

```
Model Chisquare = 280.96    Df = 25 Pr(>Chisq) = 0
Chisquare (null model) = 3668.7    Df = 45
Goodness-of-fit index = 0.8588
Adjusted goodness-of-fit index = 0.68937
RMSEA index = 0.16019    90% CI: (0.14362, 0.17732)
Bentler-Bonnett NFI = 0.92342
Tucker-Lewis NNFI = 0.87286
Bentler CFI = 0.92937
SRMR = 0.030791
BIC = 131.17
```

Normalized Residuals

Min.	1st Qu.	Median	Mean	3rd Qu.	Max.
-1.17000	-0.28300	0.00591	0.06100	0.41400	1.34000

Parameters

Parameter Estimates

	Estimate	Std Error	z value	Pr(> z)	
V1	0.32270	0.053208	6.0649	1.3202e-09	V1 <--- g
V2	0.42395	0.052709	8.0431	8.8818e-16	V2 <--- g
V3	0.59272	0.051484	11.5125	0.0000e+00	V3 <--- g
V4	0.76129	0.048708	15.6297	0.0000e+00	V4 <--- g
V5	0.89089	0.043059	20.6902	0.0000e+00	V5 <--- g
V6	0.89089	0.043059	20.6902	0.0000e+00	V6 <--- g
V7	0.76129	0.048708	15.6297	0.0000e+00	V7 <--- g
V8	0.59272	0.051484	11.5125	0.0000e+00	V8 <--- g
V9	0.42395	0.052709	8.0431	8.8818e-16	V9 <--- g
V10	0.32270	0.053208	6.0649	1.3202e-09	V10 <--- g
F2*V1	0.75477	0.041595	18.1458	0.0000e+00	V1 <--- F2*
F2*V2	0.84396	0.037553	22.4738	0.0000e+00	V2 <--- F2*
F2*V3	0.65440	0.042739	15.3115	0.0000e+00	V3 <--- F2*
F2*V4	0.40657	0.045969	8.8444	0.0000e+00	V4 <--- F2*
F2*V5	0.17000	0.040276	4.2209	2.4330e-05	V5 <--- F2*
F1*V6	0.17000	0.040276	4.2209	2.4330e-05	V6 <--- F1*
F1*V7	0.40657	0.045969	8.8444	0.0000e+00	V7 <--- F1*
F1*V8	0.65440	0.042739	15.3114	0.0000e+00	V8 <--- F1*
F1*V9	0.84396	0.037553	22.4738	0.0000e+00	V9 <--- F1*
F1*V10	0.75477	0.041595	18.1458	0.0000e+00	V10 <--- F1*
e1	0.32619	0.028601	11.4048	0.0000e+00	V1 <--> V1
e2	0.10800	0.026355	4.0979	4.1696e-05	V2 <--> V2
e3	0.22044	0.021824	10.1009	0.0000e+00	V3 <--> V3
e4	0.25514	0.024627	10.3603	0.0000e+00	V4 <--> V4

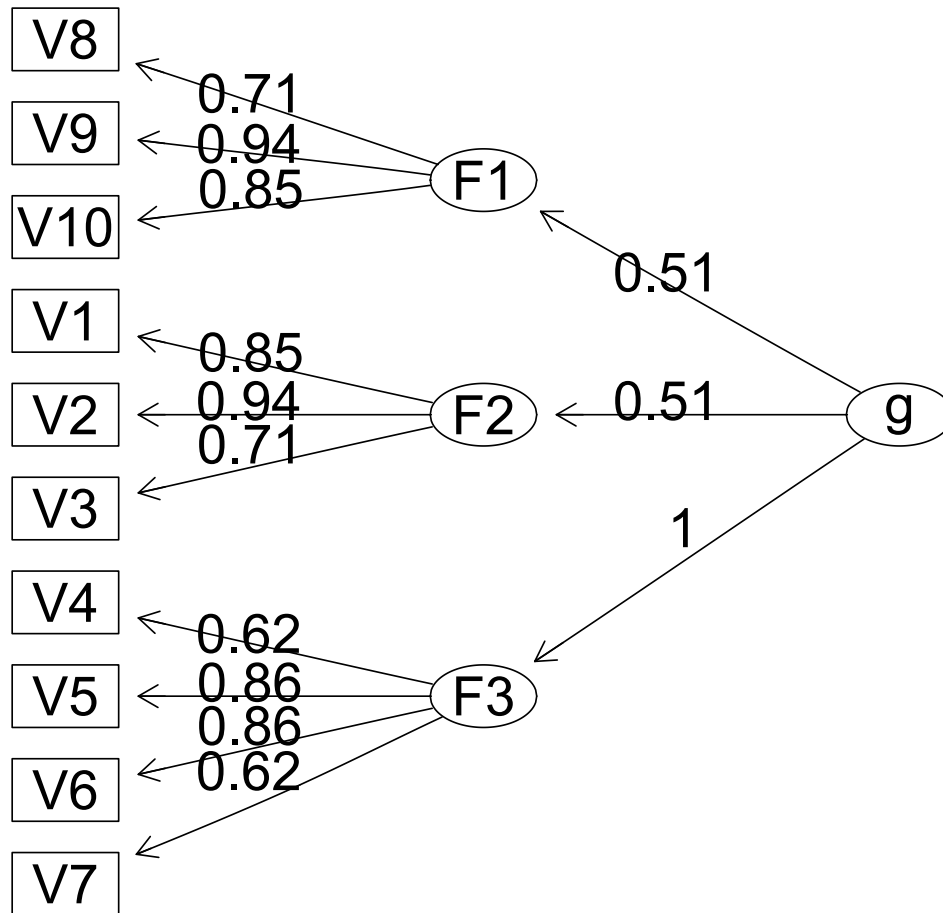
Residuals are not bad

```
> round(residuals(sem.sl),2)
```

	V1	V2	V3	V4	V5	V6	V7	V8	V9	V10
V1	0.00	0.03	-0.05	-0.04	-0.01	0.04	0.02	0.02	0.03	0.03
V2	0.03	0.00	0.00	-0.03	-0.01	0.03	0.00	0.01	0.03	0.03
V3	-0.05	0.00	0.00	0.08	0.00	-0.02	-0.04	-0.02	0.01	0.02
V4	-0.04	-0.03	0.08	0.00	0.05	-0.04	-0.07	-0.04	0.00	0.02
V5	-0.01	-0.01	0.00	0.05	0.00	0.01	-0.04	-0.02	0.03	0.04
V6	0.04	0.03	-0.02	-0.04	0.01	0.00	0.05	0.00	-0.01	-0.01
V7	0.02	0.00	-0.04	-0.07	-0.04	0.05	0.00	0.08	-0.03	-0.04
V8	0.02	0.01	-0.02	-0.04	-0.02	0.00	0.08	0.00	0.00	-0.05
V9	0.03	0.03	0.01	0.00	0.03	-0.01	-0.03	0.00	0.00	0.03
V10	0.03	0.03	0.02	0.02	0.04	-0.01	-0.04	-0.05	0.03	0.00

Hierarchical model

Hierarchical simplex?



Can be fit with a great deal of work

I. Initial model does not work

II. Fix some paths to 1

III. Give start values based upon EFA

IV. Start values from EFA, fix some to 1

Very tweaked values

```
> mod.sem.om2
  Path      Parameter StartValue
1  g->F1      gF1        0.51
2  g->F2      gF2        0.51
3  g->F3      <fixed>    1
4  F2->V1     F2V1       0.85
5  F2->V2     F2V2       0.94
6  F2->V3     F2V3       0.71
7  F3->V4     F3V4       0.62
8  F3->V5     F3V5       0.86
9  F3->V6     F3V6       0.86
10 F3->V7     F3V7       0.62
11 F1->V8     F1V8       0.71
12 F1->V9     <fixed>    1
13 F1->V10    F1V10      0.85
14 V1<->V1    e1
15 V2<->V2    e2
16 V3<->V3    e3
17 V4<->V4    e4
18 V5<->V5    e5
19 V6<->V6    e6
20 V7<->V7    e7
21 V8<->V8    e8
22 V9<->V9    e9
23 V10<->V10  e10
24 F1<->F1    <fixed>    1
25 F2<->F2    <fixed>    1
26 F3<->F3    <fixed>    1
27 g<->g      <fixed>    1
```

```
> summary(sem.om.2)
```

```
Model Chisquare = 773.58    Df = 34 Pr(>Chisq) = 0
Chisquare (null model) = 3668.7    Df = 45
Goodness-of-fit index = 0.7509
Adjusted goodness-of-fit index = 0.59704
RMSEA index = 0.23349    90% CI: (NA, NA)
Bentler-Bonnett NFI = 0.78914
Tucker-Lewis NNFI = 0.72988
Bentler CFI = 0.79591
SRMR = 0.18282
BIC = 569.87
```

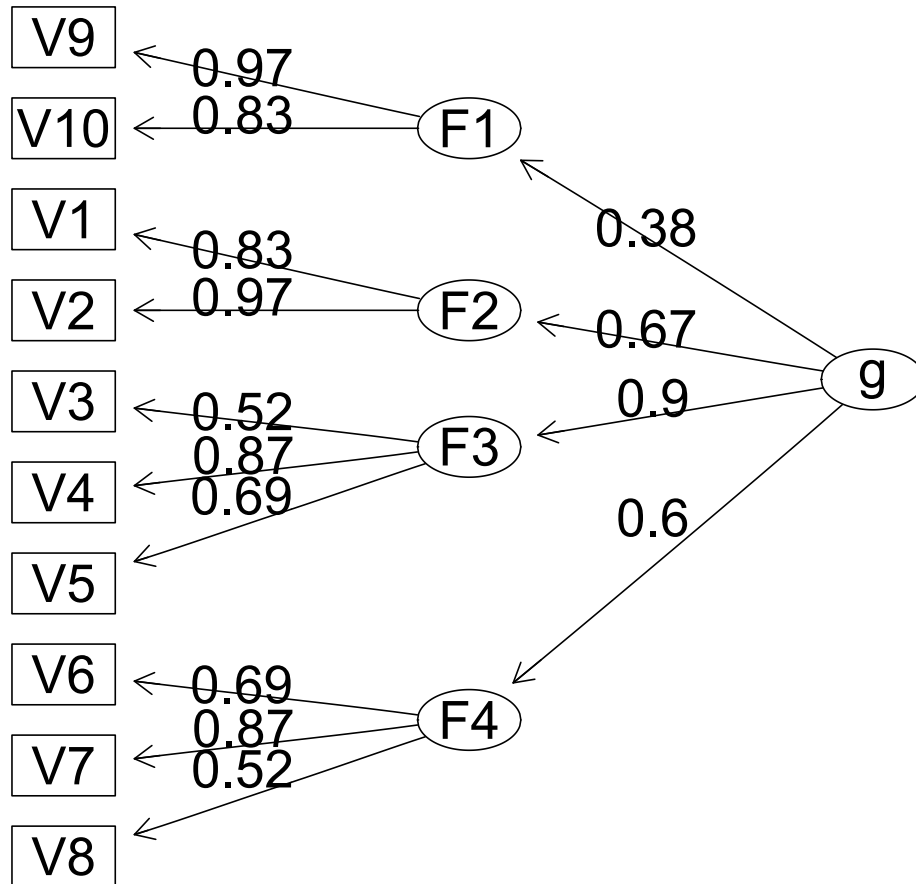
Normalized Residuals

Min.	1st Qu.	Median	Mean	3rd Qu.	Max.
-2.240	-0.373	0.719	1.720	3.500	11.900



4 factor model

Hierarcical simplex



Doing the Four Step

a sem debate

SEM 2000, Volume 7, issue 1 (open access)

Doing the Four Step

I. Les Hayduk

II. Stan Mulaik

III. Peter Bentler

Four step nested sequence

I. Step 1: The unrestricted model

II. Step 2: The measurement model

III. Step 3: The structural equation model

IV. Step 4: Tests of pre-specified hypotheses

Step 1: The unrestricted model

- I. A common factors model using exploratory analysis
- II. This is open to rotation, unless some parameters are fixed.
- III. If this fit is poor, examine the data, extract more factors,

Step 2: The measurement model

- I. A confirmatory factor analysis with some (many) loadings set to zero.
- II. (not really “measurement” in the sense of Mitchell or others)

Step 3: The structural equation model

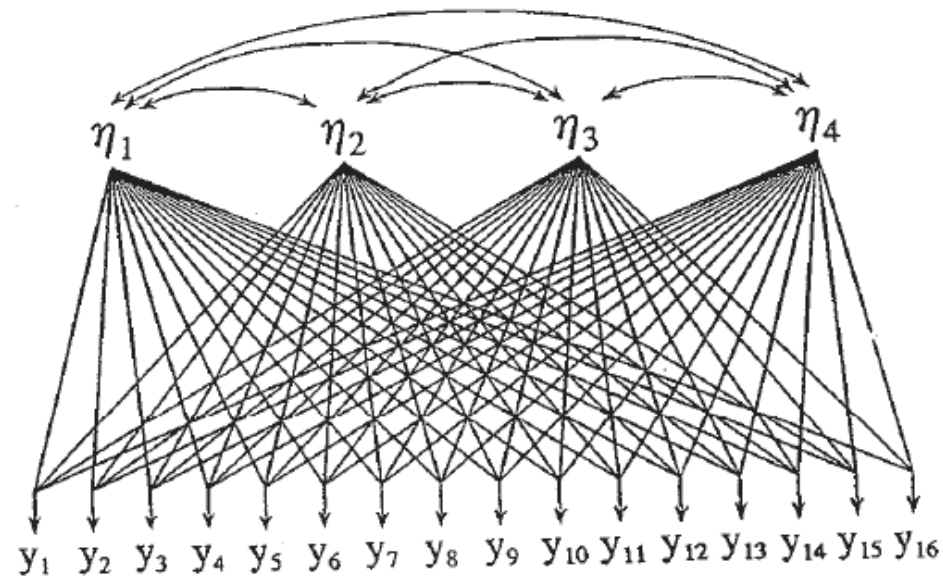
- I. Regression model of the latent variables.
- II. Are some latents unrelated?

Step 4: Tests of prespecified hypotheses

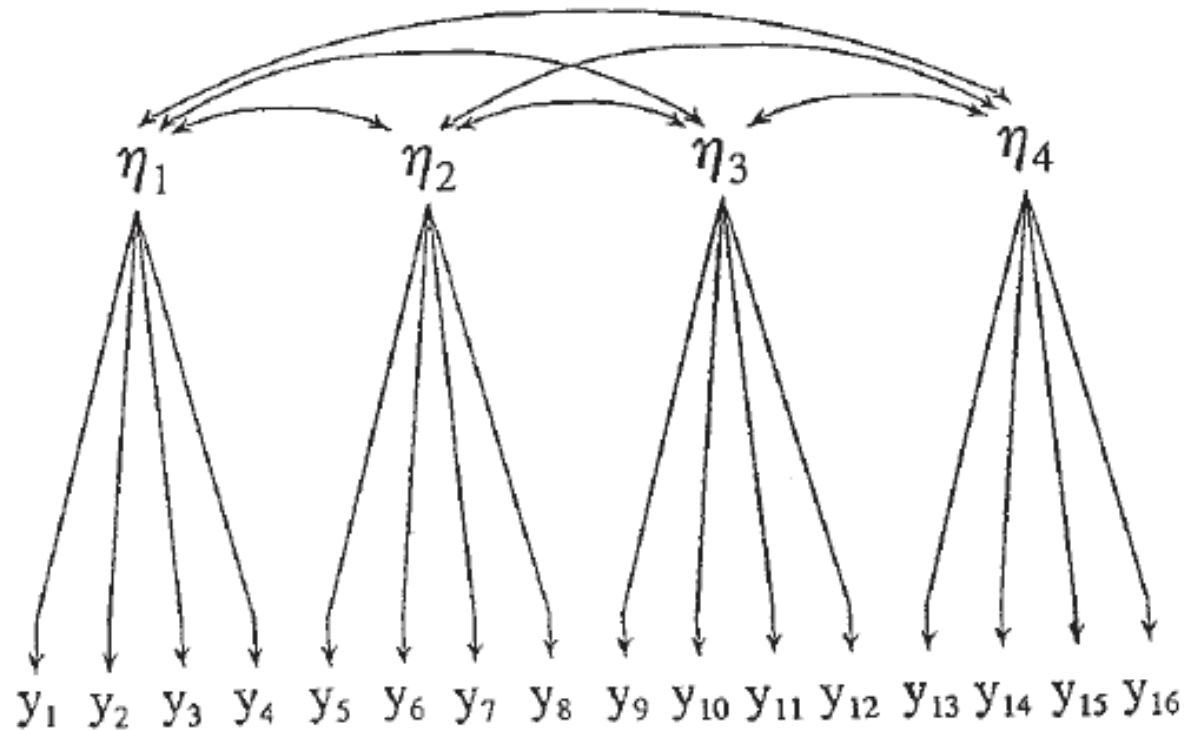
- I. Can be done sequentially with more and more parameters fixed

Hayduk's critique

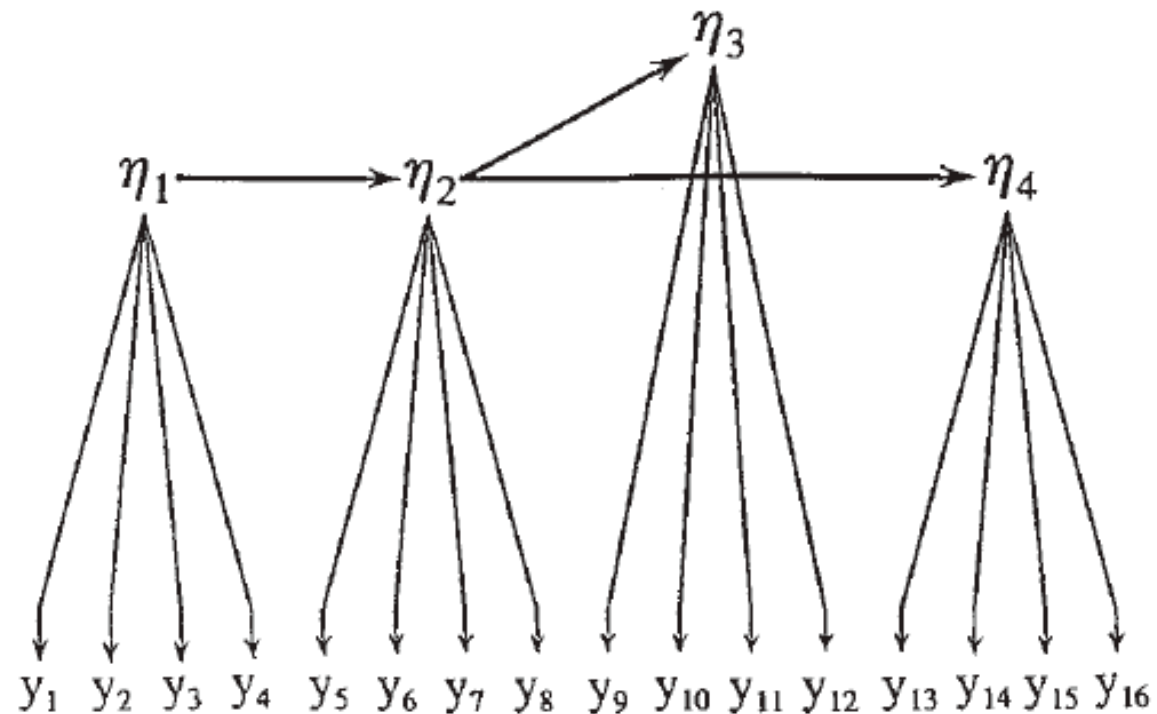
Step 1: EFA



Step 2: Measurement



Step 3: Base model



The importance of Chi square (to Hayduk)

If the base (Step-3) model has sufficient integrity to represent a specific perspective or theoretical stance, then it is newsworthy whether it fits or fails. A failing model should be published by highlighting the style of failure, and the evidence resulting in failure, and not excused as close enough to overlook the failings (Hayduk, 1996, p. 4; Hayduk & Avakame, 1990). A discipline preferring to accept close-fit models, as opposed to highlighting the remaining failings of models, is degenerating as a discipline because it is unable to encourage its practitioners to build models with sufficient integrity and clarity that either fit or failure is informative.

Throwing in a handful of free concept covariances (Step-2 model) followed by a bucket of free loadings (Step 1) directly attacks whatever precision the researcher might have imbedded in the real Step-3 model. Combining this with a plea that chi-square should be overlooked in favor of anything close seems sufficient to guarantee that whatever precision was included in the Step 3 is lost under the onslaught of the progressive loosening.

The aforementioned difficulties arise no matter which particular test of close fit the four-stepper adopts. Additional problems may accompany the specific test of close fit one uses, such as the RMSEA suggested by Stan.⁴⁹

Number of Indicators

I. Mulaik and Millsap

A. 3 are just identified, not testable

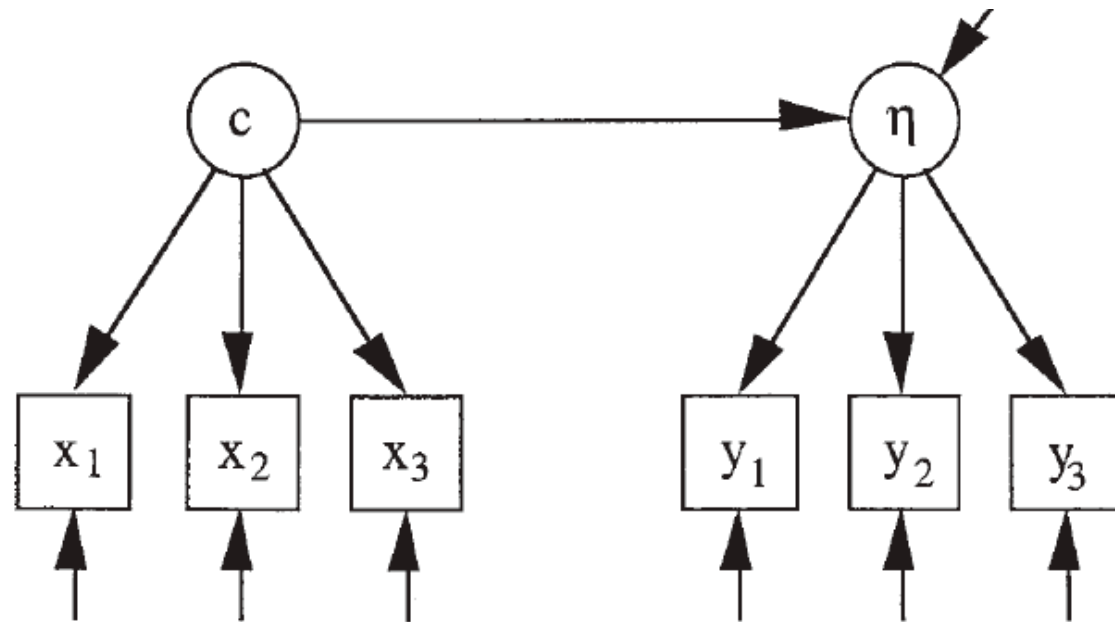
B. at least 4 to allow for testing

C. Marsh simulation study shows more are better

II. Hayduk

A. 1 or 2 is enough, otherwise becomes unwieldy

Three indicators seemingly correlated factors



Confounding method four indicators allow test

