$$
\begin{array}{ll}
\text { I. Measures of } \begin{array}{c}
\text { Variance \& Covariance } \\
\text { Mode: } \\
\text { Median: }
\end{array} \begin{array}{c}
\text { Central Tendency } \\
\text { Most frequent observation } \\
\text { Middle of rank ordered } \mathrm{X}_{\mathrm{i}}
\end{array} \\
\text { Mean: } & \text { Arithmetic }=\overline{\mathrm{X}}=\stackrel{n}{\square_{1}\left(\mathrm{X}_{\mathrm{i}}\right) / \mathrm{N}}
\end{array}
$$

II. Measures of Dispersion

Range: maximum - minimum
Interquartile range 75\%-25\% average absolute deviation from median deviation score $=x=X-\bar{X}$ mean deviation $=\square_{1}^{n}\left(x_{i}\right) / N=$

$$
\square_{1}^{n}(x-\bar{X}) / N=\prod_{1}^{n}(X) / N-\bar{X}=0
$$

standard deviation $=\square x=$ root mean square deviation variance $=$ mean square deviation $=\square^{2}$

Standard Deviation $=\square x=$ root mean square deviation

$$
\square x=\sqrt{\square_{1}^{n}\left(x_{i} 2\right) / N!}
$$

Variance $=$ mean square deviation $=\square^{2}=\square_{1}^{n}\left(x_{i} 2\right) / N$ unbiased estimate of variance from a sample $=$ n $\square\left(\mathrm{xi}^{2}\right) /(\mathrm{N}-1)$ 1


Sensitivity to transformations:

$$
\begin{aligned}
& M(X+C)=M(X)+C \\
& V(X+C)=V(X) \\
& V(X C)=C^{2} V(X)
\end{aligned}
$$

Standard Score $=$ deviation score / standard deviation $\mathrm{z}=\mathrm{x} / \mathrm{S}_{\mathrm{x}}=(\mathrm{X}-\mathrm{M}) / \mathrm{S}_{\mathrm{x}}=(\mathrm{a}$ unit free index of dispersion $)$ $M_{z}=0 \quad V_{z}=1 \quad S_{z}=1$

Coefficient of variation $=S_{x} / M_{X}$ (=> ratio measurement)

## Variance of Composites

$$
\begin{array}{r}
V(X+Y)=V(x+y)=\square_{1}^{n}\left(\left(x_{i}+y_{i}\right)^{2}\right) /(N-1)= \\
\frac{n}{\square_{1}\left(\left(x_{i}\right)^{2}\right)!+!\square_{1}^{n}\left(\left(y_{i}\right)^{2}\right)!+!2!\square_{1}^{n}\left(\left(x_{i} *!y_{i}\right)\right)} \\
(N-1) \\
V(X+Y)=V_{x}+V_{y}+2 \operatorname{Cov} y
\end{array}
$$

Covariance of $x$ and $y=$


$$
V(x+y) \quad a \text { visual representation }
$$



Variance of Composites: an example Standard deviation of GRE Verbal $=100$
Standard deviation of GRE Quant $=100$
Variance of Verbal $=100 * 100=10,000$
Variance of Quant $=100 * 100=10,000$
Covariance of GRE $Q$ and $V=6,000$
Variance of GRE $(V+Q)=V_{v}+V_{q}+2 C_{v q}$
Verbal
Quantitative

| Verbal | Quantitative |
| ---: | ---: |
| 10,000 | 6,000 |
| 6,000 | 10,000 |

$V(V+Q)=32,000==>S D(V+Q)=179$
Generalization of Variance of Composites to N variables:

$$
\begin{aligned}
& V\left(x_{1}+x_{2}+\ldots x_{n}\right)= \\
& V x_{1}+V x_{2}+\ldots V x_{n}+2\left(C x 1 x_{2}+C x 1 x_{3}+\ldots+C x_{i} x_{j}+\ldots\right. \\
& ) \quad(n \text { terms })
\end{aligned}
$$

Variance of N variables: (figural representation)


A total of $n$ variance terms on the diagonal and $n$ * $(n-1)=$ $n^{2}-n$ covariance terms off the diagonal.

The variance of the composite of $n$ variables $=$ the sum of the n variances and the $\mathrm{n}^{*}(\mathrm{n}-1)$ covariances.

Correlation and Regression
The problem of predicting y from x :
Linear prediction $\quad y=b x+c \quad Y=b\left(X-M_{x}\right)$
$+\mathrm{My}$
error in prediction $=$ predicted y - observed y
problem is to minimize the squared error of prediction
minimize the error variance $=\left[\bullet\left(y_{p}-y_{o}\right)^{2}\right] /(N-1)$

$$
\begin{gathered}
\mathrm{V}_{\mathrm{e}}=\mathrm{V}_{(\mathrm{bx}-\mathrm{y})}=\bullet(\mathrm{bx}-\mathrm{y})^{2} /(\mathrm{N}-1)= \\
\cdot\left(\mathrm{b}^{2} \mathrm{x}^{2}-2 \mathrm{bxy}+\mathrm{y}^{2}\right) /(\mathrm{N}-1)= \\
\mathrm{b}^{2} \bullet \mathrm{x}^{2} /(\mathrm{N}-1)-2 \mathrm{~b} \bullet \mathrm{xy} /(\mathrm{N}-1)+\bullet \mathrm{y}^{2} /(\mathrm{N}-1)==> \\
\mathrm{V}_{\mathrm{e}}=\mathrm{b}^{2} \mathrm{~V}_{\mathrm{x}}-2 \mathrm{~b} C_{\mathrm{x}}+\mathrm{V}_{\mathrm{y}}
\end{gathered}
$$

$\mathrm{V}_{\mathrm{e}}$ is minimized when the first derivative (w.r.t. b) $=0==$ $>$

$$
\begin{gathered}
\text { when } 2 b V_{x}-2 C_{x y}=0==> \\
b_{y . x}=C_{x y} / V_{x}
\end{gathered}
$$

Similarly, the best $b_{x . y}$ is $C_{x y} / V_{y}$
The Pearson Product Moment Correlation Coefficient (PPMC C) is the geometric mean of these two slopes:

$$
r_{x y}=\frac{C_{x y}}{\sqrt{v_{x} V_{y}}}=\frac{C_{x y}}{S_{x} S_{y!}}
$$

$r_{x y}=$

## Error!

$$
r_{x y}=\frac{C_{x y}}{\sqrt{v_{x} V_{y}}}=\frac{C_{x y}}{S_{x} S_{y!}}=r_{x y}=\frac{\sum x y}{\sqrt{\sum x^{2} \sum y^{2}}}
$$

1) If $x$ and $y$ are continuous variables, then $r=$ Pearson $r$
2) if $x$ and $y$ are rank orders, then
$r=$ Spearman $r$
3) if $x$ is continuous and $y$ is dichotomous $r=$ point biserial
4) if $x$ and $y$ are both dichotomous, then $r=p h i=\sqrt{\frac{\text { chi! square }}{N}}$
5)Tetrachoric correlation is an estimate of continuous (Pearson) b ased upon dichotomous data. This assumes bivariate normality.
5) Biserial correlation estimates continuous based upon one dic hotomous and one continuous. It also assumes normality.

Calculating fomulae:

$$
\begin{aligned}
& r_{x y}=\frac{\sum x y}{\sqrt{\sum x^{2} \sum y^{2}}} \\
& \text { Covariance } \mathrm{xy}=(\bullet \mathrm{XY}-\bullet \mathrm{X} \cdot \mathrm{Y} / \mathrm{N}) /(\mathrm{N}-1) \\
& \text { Variance } X=\left(\bullet X^{2}-(\bullet X)^{2} / N\right) /(N-1) \\
& \text { Variance } Y=\left(\bullet Y^{2}-(\bullet Y)^{2} / \mathrm{N}\right) /(\mathrm{N}-1) \\
& \text { Correlation }=\frac{\text { Covariance! }}{\sqrt{(\text { Variance! } X)(\text { Variance! Y) }}}= \\
& (\bullet X Y-\bullet X \bullet Y / N) /(N-1) \\
& \sqrt{\left[\left(\Sigma X^{2}!-(\Sigma X)^{2} / \mathrm{N}\right) /(\mathrm{N}-1)\right]\left[\left(\sum^{2}-(\Sigma \mathrm{Y})^{2} / \mathrm{N}\right) /(\mathrm{N}-1)\right]} \\
& r_{x y}=\frac{\left(\sum X Y!-\sum X \sum Y / N\right)}{\sqrt{\sum X^{2}!-(\Sigma X)^{2 / N}!!\sqrt{\sum Y^{2}-\left(\sum Y\right)^{2} / N!}}}
\end{aligned}
$$

## Correlation

1) Slope of regression ( $b_{x y}=C_{x y} / V_{x}$ ) reflects units of $x$ and $y$ but the correlation $\left\{r=C_{x y} /\left(\mathrm{S}_{x} \mathrm{~S}_{y}\right)\right\}$ is unit free.
2) Geometrically, $r=$ cosine (angle between test vectors)
3) Correlation as prediction:

Let $y_{p}=$ predicted deviation score of $y=$ predicted $Y-M$
$y_{p}=b_{x y}$ and $b_{x y}=C_{x y} / V_{x}=r S_{y} / S_{x}==>y_{p} / S_{y}=r\left(x / S_{x}\right)==>$ predicted $z$ score of $y\left(z_{y p}\right)=r_{x y}$ * observed $z$ score of $x\left(z_{x}\right)$ predicted $z$ score of $x\left(z_{x p}\right)=r_{x y}$ * observed $z$ score of $y\left(z_{y}\right)$
4) Amount of error variance (residual or unexplained variance) in $y$ given $x$ and $r$

$$
\begin{aligned}
& V_{e}=\bullet e^{2} / N=\bullet(y-b x)^{2} / N=\bullet\left\{y-\left(r^{*} S_{y}{ }^{*} x / S_{x}\right)\right\}^{2} \\
& V_{y}+V_{y}{ }^{*} r^{2}-2\left(r^{*} S_{y}{ }^{*} C_{x y}\right) / S_{x}
\end{aligned}
$$

(but $S_{y}{ }^{*} C_{x y} / S_{x}=V_{y} * r$ )
$V_{y}+V_{y} * r^{2}-2\left(r^{2} * V_{y}\right)=V_{y}\left(1-r^{2}\right)==>$
$V_{e}=V_{y}\left(1-r^{2}\right) \quad<==>\quad V_{y_{p}}=V_{y}\left(r^{2}\right)$
Residual Variance $=$ Original Variance * $\left(1-r^{2}\right)$
Variance of predicted scores $=$ original variance * $r^{2}$
5) Correlation of $x$ with predicted $y=C_{x}(b x) /\left(S_{x} * S_{y_{p}}\right)$ but $C_{x}(b x)=b V_{x}=V_{x}{ }^{*} r^{*} S_{y} / S_{x}$ and $S_{y p}=r S_{y}$ and therefore $r(x$ with predicted $y)=1$

## Variance

Correlation with x
Correlation with $y$

| $x$ |
| :--- |
| $V_{x}$ $V_{y}$ $V_{p}\left(r^{2}\right)$ residual <br> 1 $r_{x y}\left(1-r^{2}\right)$   <br> $r_{x y}$ 1 1 0 |
| Multiple Correlation |

$$
r_{x y}=\frac{c_{x y}}{\sqrt{v_{x} v_{y}}}
$$

The problem of predicting y from $\mathrm{x}_{1}, \mathrm{x}_{2}$ :
Linear prediction

$$
y=b_{1} x_{1}+b_{2} x_{2}+c
$$

Just as the optimal $b$ weights in regression are $b_{y . x}=C_{x y} / V_{x}$, so are the optimal $b$ weights in multiple regression, however, they ar e corrected for the effect of the other variables:

In the two variable case the b weights (betas) are:

$$
\begin{array}{cc}
b_{1}=\frac{C y x_{1} \cdot x_{2}}{\nabla x_{1} \cdot x_{2}} & b_{2}=\frac{C y x_{2} \cdot x_{1}}{\nabla x_{2} \cdot x_{1}} \\
b_{1}=\frac{r x_{1} y!-!r x_{1} x_{2}!*!r x_{2} y}{1-r^{2} x_{1} x_{2}} & b_{2}=\frac{r x_{2} y!-!r x_{1} x_{2}!*!r x_{1} y}{1-r^{2} x_{1} x_{2}}
\end{array}
$$

The amount of variance accounted for by the model is the sum of $t$ he product of the betas and the zero order correlations:

$$
R^{2}=\bullet \text { beta }_{\mathrm{j}} * \mathrm{r}_{\mathrm{x}_{\mathrm{i}} \mathrm{y}}
$$

Consider the following example:
extraversion with leadership $r=.56 \quad r^{2}=.31$
dominance with leadership $\quad r=.42 \quad r^{2}=.18$
extraversion with dominance $r=.48 \quad r^{2}=.23$

$$
\begin{aligned}
& \text { beta } 1=\frac{.56!-1.42!* 1.48}{1-.48^{2}}=.47 \quad \text { beta } 2=\frac{.42-.56!* .48}{1-.48^{2}}=.20 \\
& \mathrm{R}^{2}=\text { beta } 1 * r^{*} 1 \mathrm{y}+\text { beta } 2^{*} r_{\times 2 y}=.47^{*} .56+.20 * .42=.35 \\
& \text { Multiple Correlation as weighted linear composites }
\end{aligned}
$$

$$
r_{x y}=\frac{C_{x y}}{\sqrt{V_{x} V_{y}}}
$$

The problem is to find the Covariance of ( $\mathrm{x}_{1} \mathrm{x}_{2}$ ) with y

|  | $\mathrm{x}_{1}$ | $\mathrm{x}_{2}$ | y |
| :---: | :---: | :---: | :---: |
| $\mathrm{x}_{1}$ | $\mathrm{~V}_{1}$ | $\mathrm{C}_{12}$ | $\mathrm{C}_{1 \mathrm{y}}$ |
| $\mathrm{x}_{2}$ | $\mathrm{C}_{21}$ | $\mathrm{~V}_{2}$ | $\mathrm{C}_{2 \mathrm{y}}$ |
| y | $\mathrm{C}_{\mathrm{y} 1}$ | $\mathrm{C}_{\mathrm{y} 2}$ | $\mathrm{~V}_{\mathrm{y}}$ |

Covariance (( $\left.\left.x_{1} x_{2}\right) y\right)=C_{y 1}+C_{y}$
Variance $\left(x_{1} x_{2}\right)=V_{1}+C_{12}+C_{21}+V_{2}$
Variance ( y ) $=\mathrm{V}_{\mathrm{y}}$

|  | Standardized |  | solution: |
| :---: | :---: | :---: | :---: |
|  | $\mathrm{z}_{1}$ | $\mathrm{z}_{2}$ | $\mathrm{z}_{\mathrm{y}}$ |
| $\mathrm{z}_{1}$ | 1 | $\mathrm{r}_{12}$ | $\mathrm{r}_{1 \mathrm{y}}$ |
| $\mathrm{z}_{2}$ | $\mathrm{r}_{21}$ | 1 | $\mathrm{r}_{2 \mathrm{y}}$ |
| $\mathrm{z}_{\mathrm{y}}$ | $\mathrm{r}_{\mathrm{y} 1}$ | $\mathrm{r}_{\mathrm{y} 2}$ | 1 |

Covariance $\left(\left(x_{1} x_{2}\right) y\right)=r_{y_{1}}+r_{y_{2}}$
Variance $\left(x_{1} x_{2}\right)=1+r_{12}+r_{21}+1$
Variance ( y ) =1

Multiple Correlation is optimally weighted composite:

$$
r_{x y}=\frac{C_{x y}}{\sqrt{V_{x} V_{y}}}
$$

|  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | $b_{1} z_{1}$ | $b_{2} z_{2}$ | $z_{y}$ |  |
| $b_{1} z_{1}$ | $b_{1}{ }^{2}$ | $b_{1} b_{2} r_{12}$ | $b_{1} r_{1 y}$ |  |
| $b_{2} z_{2}$ | $b_{1} b_{2} r_{21}$ | $b_{2}{ }^{2}$ | $b_{2} r_{2 y}$ |  |
| $z_{y}$ | $b_{1} r_{y 1}$ | $b_{2} r_{y 2}$ | 1 |  |

Covariance ( $\left.\left(x_{1} x_{2}\right) y\right)=b_{1} r_{y 1}+b_{2} r_{y_{2}}$
Variance $\left(x_{1} x_{2}\right)=b_{1}{ }^{2}+b_{1} b_{2} r_{21}+b_{1} b_{2} r_{21}+b_{2}{ }^{2}$
Variance ( y ) $=1$

$$
\begin{gathered}
b_{1}=\frac{r_{1 y}!-!r_{12!}!r_{2 y}}{1-r^{2} 12} \quad b_{2}=\frac{!r_{2 y}!-!r_{12}!*!r_{1 y}}{1-r^{2} 12} \\
C_{12, y}=\frac{\left(r_{1 y}-r_{12} * r_{2 y}\right)^{*} r_{1 y!}+!\left(r_{2 y}-r_{12} * r_{1 y}\right) * r_{2 y}}{1-r^{2} 12}
\end{gathered}
$$

$\mathrm{V}_{12}=$

$$
\left[\left(r_{1 y}-r_{12}{ }^{*} r_{2 y}\right)^{2}+2^{*}\left(r_{1 y^{-}} r_{12}{ }^{*} r_{2 y}\right) *\left(r_{2 y^{-}} r_{12} r_{1 y}\right)^{*} r_{12}+\left(r_{2 y}-r_{12}{ }^{*} r_{1 y}\right)^{2}\right.
$$

$$
\left(1-r^{2}{ }_{12}\right)\left(1-r^{2}{ }_{12}\right)
$$

expand and collect terms ==>

$$
V_{12}=\operatorname{Cov}=R^{2}{ }_{12, y}=\frac{r^{2}{ }_{1 y}+r^{2} 2 y!-2^{*} r_{11}{ }^{*} r_{12}{ }^{*} r_{2 y}}{1-r^{2}{ }_{12}}
$$

$$
\text { if } r_{12}=0 \text { then notice that } \quad R^{2}{ }_{12, y}=r_{1 y^{2}}+r_{2 y^{2}}
$$

## Unit Weights versus Multiple R

Multiple Correlation is optimally weighted composite:

$$
r_{x y}=\frac{C_{x y}}{\sqrt{V_{x} V_{y}}}
$$

But consider what happens if we equal (unit) weights rath er than optimal weights

| Standardized solution |  |  | with unit |
| :---: | :---: | :---: | :---: |
|  | $z_{1}$ | $z_{2}$ | $z_{y}$ |
| $z_{1}$ | 1 | $r_{12}$ | $r_{1 y}$ |
| $z_{2}$ | $r_{21}$ | 1 | $r_{2 y}$ |
| $z_{y}$ | $r_{y 1}$ | $r_{y_{2}}$ | 1 |

Covariance ( $\left.\left(x_{1} x_{2}\right) y\right)=r_{y_{1}}+r_{y_{2}}$
Variance $\left(x_{1} x_{2}\right)=1+r_{12}+r_{21}+1$
Variance ( y ) $=1$
$R=\frac{r_{y 1}+!r_{y 2}}{\sqrt{1+!r_{12!}+r_{21}+1}} \quad=\frac{r_{y 1}+!r_{y 2}}{\sqrt{2 *\left(1+!r_{12}\right)}}$

Consider several examples:

| rx1x2 | rx1y | rx2y | beta 1 | beta 2 | $R \quad$ R | $R^{2}$ | Unit $W t$ | UW2 |
| :---: | ---: | ---: | ---: | ---: | :--- | :--- | ---: | :--- |
| 0.0 | 0.5 | 0.5 | 0.50 | 0.50 | 0.71 | 0.50 | 0.71 | 0.50 |
| 0.3 | 0.5 | 0.5 | 0.38 | 0.38 | 0.62 | 0.38 | 0.62 | 0.38 |
| 0.5 | 0.5 | 0.5 | 0.33 | 0.33 | 0.58 | 0.33 | 0.58 | 0.33 |
| 0.7 | 0.5 | 0.5 | 0.29 | 0.29 | 0.54 | 0.29 | 0.54 | 0.29 |
| 0.3 | 0.5 | 0 | 0.55 | -0.16 | 0.52 | 0.27 | 0.31 | 0.10 |
| 0.3 | 0.5 | 0.3 | 0.45 | 0.16 | 0.52 | 0.27 | 0.50 | 0.25 |

## Partial Correlation

$$
r_{x y}=\frac{C_{x y}}{\sqrt{v_{x} v_{y}}}
$$

To find $r_{x y}$ with $w$ held constant (partial $r=r_{x y} . w$ ) or Rxyw (multiple R), we need to find the Covariance and Vari ances.

Conceptual solution:
find residual x after predicting from w (x.w)
find residual $y$ after predicting from $w$ (y.w)
correlate these residual scores.
Variance of residual $=($ Variance of original $) *\left(1-r^{2}\right)$
Covariance of residuals =
original covariance - covariance with control
Zpredicted $=$ r*Zpredictor
$z_{\text {residual }}=z_{\text {original }}-r^{*} z$ predictor
$z_{x} . w^{\prime}=z_{x}{ }^{-} r_{x} w^{*} z_{w} \quad z_{y} . w^{\prime}=z_{y}{ }^{-} r_{y w}{ }^{*} z_{w}$
Covariance $\left(z_{x . w}, z_{y . w}\right)=\operatorname{Cov}\left(z_{x}, z_{y}\right)-r_{x} w^{*} r_{y w}$ since
Covariance $\left(z_{x}, w, z_{y . w}\right)=\bullet\left(z_{x}-r_{x} w^{*} z_{w}\right) *\left(z_{y}-r_{y} w^{*} z_{w}\right) / N=$

- $\left(z_{x}-r_{x} w^{*} z_{w}\right)^{*}\left(z_{y}-r_{y} w^{*} z_{w}\right) / N=$
$\bullet\left(z_{x}{ }^{*} z_{y}{ }^{-} r_{x} w^{*} z_{w}{ }^{*} z_{y}-z_{x}{ }^{*} r_{y w}{ }^{*} z_{w}+r_{x} w^{*} z_{w}{ }^{*} r_{y w}{ }^{*} z_{w}\right) / N=$
$\left\{\bullet\left(z_{x}{ }^{*} z_{y}\right)-r_{x} w^{*} \bullet\left(z_{w}{ }^{*} z_{y}\right)-r_{y w}{ }^{*} \bullet z_{x}{ }^{*} z_{w}+r_{x} w^{*} r_{y w} \bullet z_{w}{ }^{*} z_{w}\right\} / N$
$\operatorname{Cov}\left(z_{x}, z_{y}\right)-r_{x} w^{*} r_{w y}-r_{y w}{ }^{*} r_{x w}+r_{x} w^{*} r_{y w}{ }^{*} \operatorname{Var} z_{w}=$
$\operatorname{Cov}\left(z_{x}, z_{y}\right)-r_{x w}{ }^{*} r_{y w}$
Variance residual $=V_{x}{ }^{*}\left(1-r_{x} w^{2}\right)$

$$
\text { Partial } r_{x y \cdot w}=\frac{\operatorname{Cov}\left(z_{x}, z_{y}\right)!-!r_{x} w^{*} r_{y w}}{\sqrt{\left(1-r_{x} w^{2}\right)^{*}\left(1-r_{y} w^{2}\right)}}
$$

