

## The Big 5, dimensions of people or delusions of observers?

1968-1980

The “dark ages” of personality  
Traits are shared delusions.

Traits are in the  
eye of the beholder.

Traits do not predict anything  
“Personality coefficient” = .3.

*Traits*

Neuroticism

Agreeableness

Conscientiousness

Extraversion

Openness

