

Psychology 350: Advanced Statistics and Programming in R

Mediation and Moderation

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Outline

Multivariate Regression
Paths and Equations
More than 2 predictors

Regression Calculation

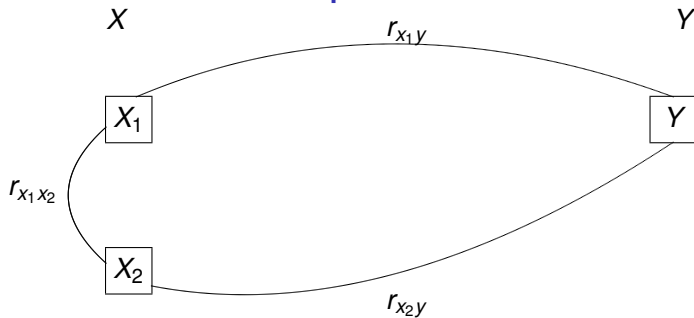
Mediation
Caffeine, arousal, and performance

Moderation and mediation

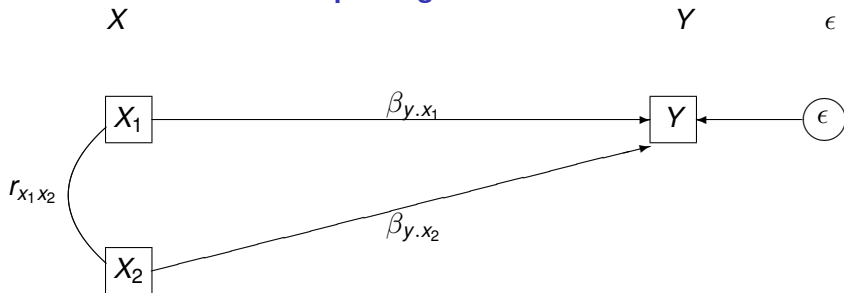
Multiple Regression and Mediation

1. A traditional approach in modeling data is the linear model
2. This is merely $\hat{y} = \beta_{y.x}x$ where
3. $\beta_{y.x} = \frac{\sigma_{xy}}{\sigma_x^2}$
4. In R we can use the `lm` or `lmCor` (in *psych*) to do this.
 - `lm` works on complete data
 - `lmCor` will work on incomplete data, or correlation matrices
5. Regression models the independent contribution of each predictor

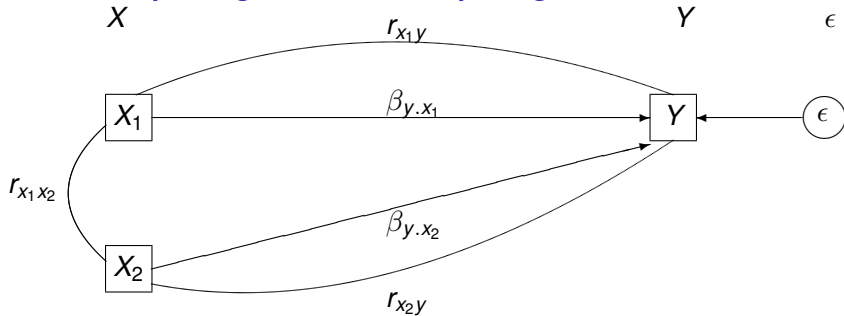
Multiple correlations



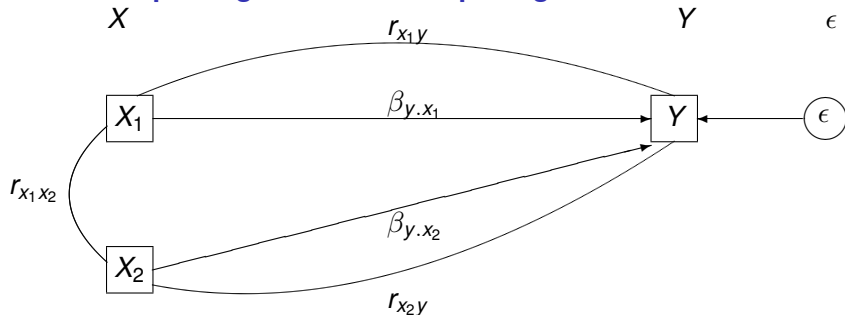
Multiple Regression



Multiple Regression: decomposing correlations



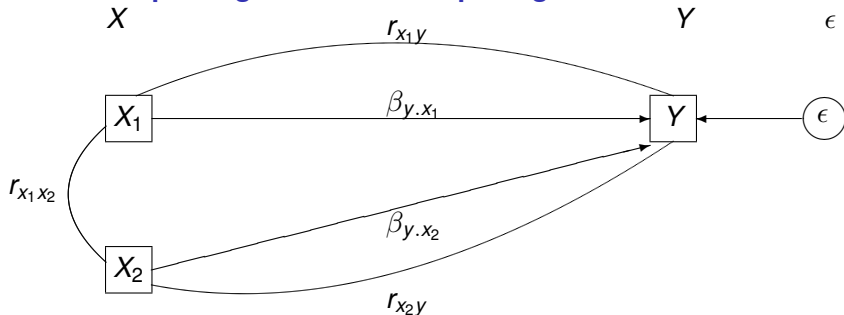
Multiple Regression: decomposing correlations



$$r_{X_1 Y} = \underbrace{\beta_{Y \cdot X_1}}_{\text{direct}} + \underbrace{r_{X_1 X_2} \beta_{Y \cdot X_2}}_{\text{indirect}}$$

$$r_{X_2 Y} = \underbrace{\beta_{Y \cdot X_2}}_{\text{direct}} + \underbrace{r_{X_1 X_2} \beta_{Y \cdot X_1}}_{\text{indirect}}$$

Multiple Regression: decomposing correlations



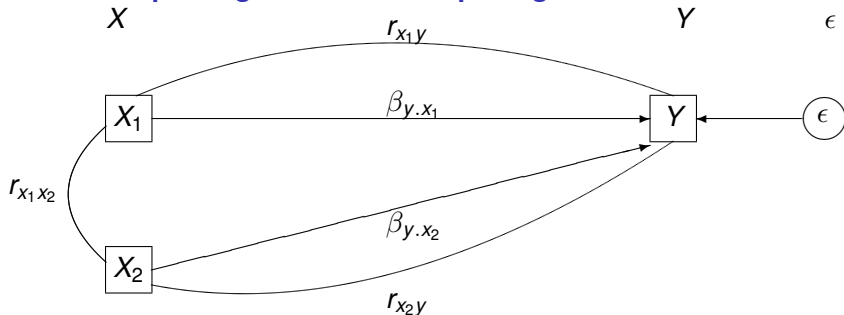
$$r_{X_1 Y} = \underbrace{\beta_{Y \cdot X_1}}_{\text{direct}} + \underbrace{r_{X_1 X_2} \beta_{Y \cdot X_2}}_{\text{indirect}}$$

$$\beta_{Y \cdot X_1} = \frac{r_{X_1 Y} - r_{X_1 X_2} r_{X_2 Y}}{1 - r_{X_1 X_2}^2}$$

$$r_{X_2 Y} = \underbrace{\beta_{Y \cdot X_2}}_{\text{direct}} + \underbrace{r_{X_1 X_2} \beta_{Y \cdot X_1}}_{\text{indirect}}$$

$$\beta_{Y \cdot X_2} = \frac{r_{X_2 Y} - r_{X_1 X_2} r_{X_1 Y}}{1 - r_{X_1 X_2}^2}$$

Multiple Regression: decomposing correlations



$$r_{X_1 Y} = \underbrace{\beta_{Y \cdot X_1}}_{\text{direct}} + \underbrace{r_{X_1 X_2} \beta_{Y \cdot X_2}}_{\text{indirect}}$$

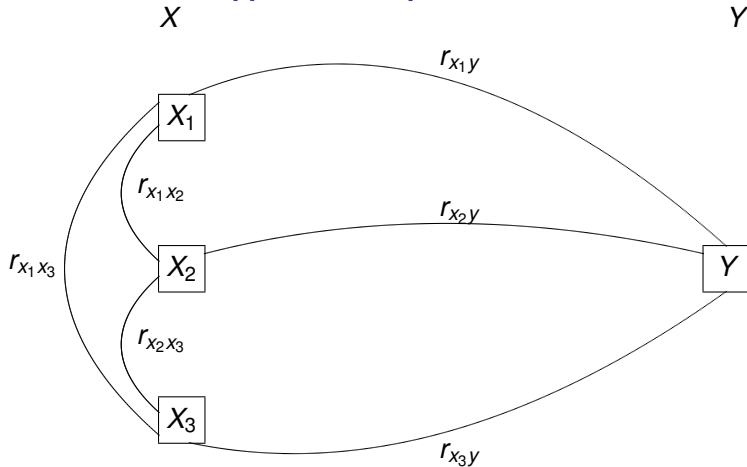
$$r_{X_2 Y} = \underbrace{\beta_{Y \cdot X_2}}_{\text{direct}} + \underbrace{r_{X_1 X_2} \beta_{Y \cdot X_1}}_{\text{indirect}}$$

$$\beta_{Y \cdot X_1} = \frac{r_{X_1 Y} - r_{X_1 X_2} r_{X_2 Y}}{1 - r_{X_1 X_2}^2}$$

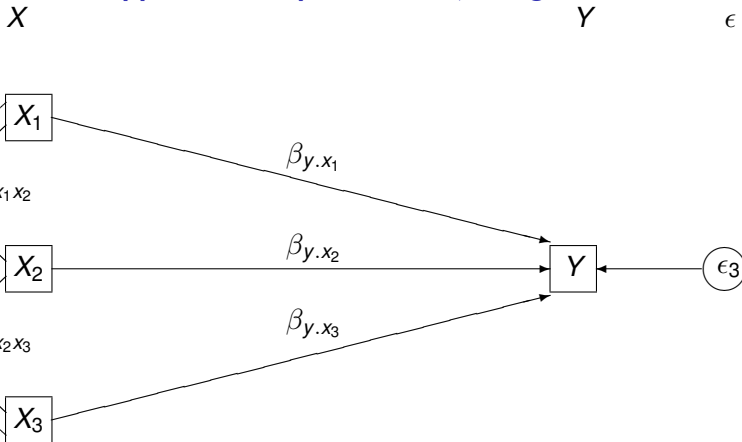
$$\beta_{Y \cdot X_2} = \frac{r_{X_2 Y} - r_{X_1 X_2} r_{X_1 Y}}{1 - r_{X_1 X_2}^2}$$

$$R^2 = r_{X_1 Y} \beta_{Y \cdot X_1} + r_{X_2 Y} \beta_{Y \cdot X_2}$$

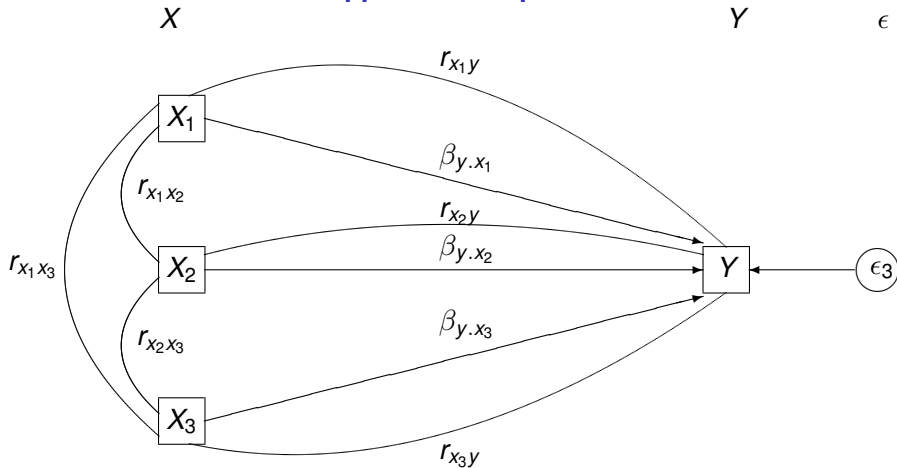
What happens with 3 predictors? The correlations



What happens with 3 predictors? β weights



What happens with 3 predictors?



$$r_{x_1 y} = \underbrace{\beta_{y \cdot x_1}}_{\text{direct}} + \underbrace{r_{x_1 x_2} \beta_{y \cdot x_1} + r_{x_1 x_3} \beta_{y \cdot x_3}}_{\text{indirect}}$$

$$r_{x_2 y} = \dots \quad r_{x_3 y} = \dots$$

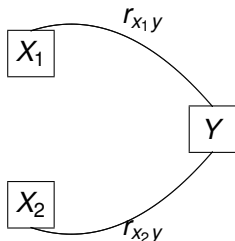
The math gets tedious

Multiple regression and linear algebra

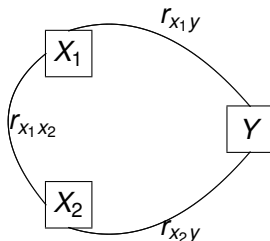
- Multiple regression requires solving multiple, simultaneous equations to estimate the direct and indirect effects.
 - Each equation is expressed as a $r_{x_i y}$ in terms of direct and indirect effects.
 - Direct effect is $\beta_{y \cdot x_i}$
 - Indirect effect is $\sum_{j \neq i} \beta_{y \cdot x_j} r_{x_j y}$
- How to solve these equations?
- Tediously, or just use **linear algebra**.

3 special cases of regression

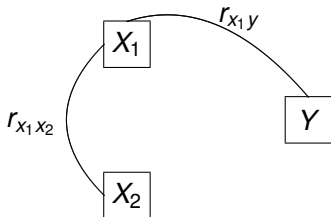
Orthogonal predictors



Correlated predictors

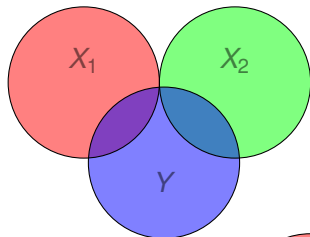


Suppressive predictors

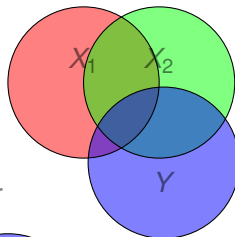


Three basic cases

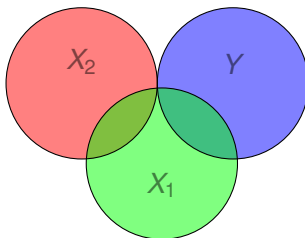
Independent



Correlated

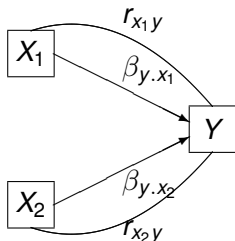


Suppressor

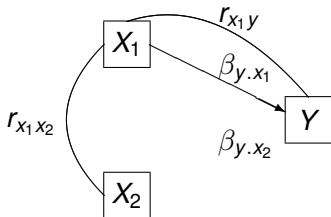


3 special cases of regression

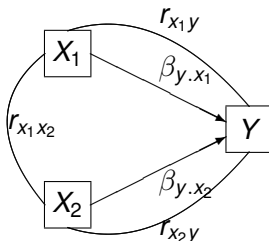
Orthogonal predictors



Suppressive predictors



Correlated predictors



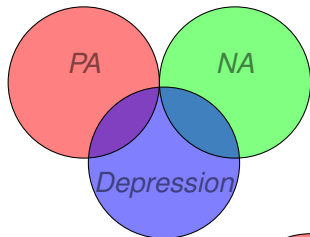
$$\beta_{y.x1} = \frac{r_{x_1y} - r_{x_1x_2}r_{x_2y}}{1 - r_{x_1x_2}^2}$$

$$\beta_{y.x2} = \frac{r_{x_2y} - r_{x_1x_2}r_{x_1y}}{1 - r_{x_1x_2}^2}$$

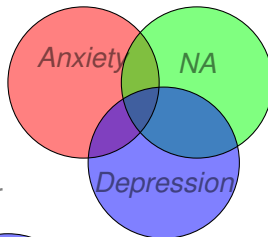
$$R^2 = r_{x_1y}\beta_{y.x1} + r_{x_2y}\beta_{y.x2}$$

Three basic cases: Theoretical examples

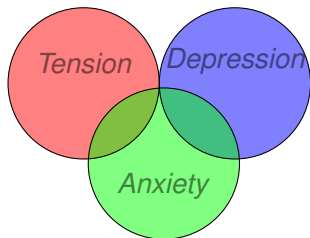
Independent



Correlated



Suppressor



The epi.bfi data set (in *psychTools*)

1. A small data set of 5 scales from the Eysenck Personality Inventory, 5 from a Big 5 inventory, a Beck Depression Inventory, and State and Trait Anxiety measures. Used for demonstrations of correlations, regressions, graphic displays.
2. Self report personality scales tend to measure the “Giant 2” of Extraversion and Neuroticism or the “Big 5” of Extraversion, Neuroticism, Agreeableness, Conscientiousness, and Openness. Here is a small data set from Northwestern University undergraduates with scores on the Eysenck Personality Inventory (EPI) and a Big 5 inventory taken from the International Personality Item Pool.

Consider the `epi.bfi` data set

R code

```
describe(epi.bfi); lowerCor(epi.bfi) #two commands separated by ;
```

	vars	n	mean	sd	median	trimmed	mad	min	max	range	skew	kurtosis	se
epiE	1	231	13.33	4.14	14	13.49	4.45	1	22	21	-0.33	-0.06	0.27
epiS	2	231	7.58	2.69	8	7.77	2.97	0	13	13	-0.57	-0.02	0.18
epiImp	3	231	4.37	1.88	4	4.36	1.48	0	9	9	0.06	-0.62	0.12
epilie	4	231	2.38	1.50	2	2.27	1.48	0	7	7	0.66	0.24	0.10
epiNeur	5	231	10.41	4.90	10	10.39	4.45	0	23	23	0.06	-0.50	0.32
bfagree	6	231	125.00	18.14	126	125.26	17.79	74	167	93	-0.21	-0.27	1.19
bfcon	7	231	113.25	21.88	114	113.42	22.24	53	178	125	-0.02	0.23	1.44
bfext	8	231	102.18	26.45	104	102.99	22.24	8	168	160	-0.41	0.51	1.74
bfneur	9	231	87.97	23.34	90	87.70	23.72	34	152	118	0.07	-0.55	1.54
bfopen	10	231	123.43	20.51	125	123.78	20.76	73	173	100	-0.16	-0.16	1.35
bdi	11	231	6.78	5.78	6	5.97	4.45	0	27	27	1.29	1.50	0.38
traitanx	12	231	39.01	9.52	38	38.36	8.90	22	71	49	0.67	0.47	0.63
stateanx	13	231	39.85	11.48	38	38.92	10.38	21	79	58	0.72	-0.01	0.76

	epiE	epiS	epiImp	epilie	epiNr	bfagr	bfcon	bfext	bfner	bfopn	bdi	trtnx	sttnx
epiE	1.00												
epiS	0.85	1.00											
epiImp	0.80	0.43	1.00										
epilie	-0.22	-0.05	-0.24	1.00									
epiNeur	-0.18	-0.22	-0.07	-0.25	1.00								
bfagree	0.18	0.20	0.08	0.17	-0.08	1.00							
bfcon	-0.11	0.05	-0.24	0.23	-0.13	0.45	1.00						
bfext	0.54	0.58	0.35	-0.04	-0.17	0.48	0.27	1.00					
bfneur	-0.09	-0.07	-0.09	-0.22	0.63	-0.04	0.04	0.04	1.00				
bfopen	0.14	0.15	0.07	-0.03	0.09	0.39	0.31	0.46	0.29	1.00			
bdi	-0.16	-0.13	-0.11	-0.20	0.58	-0.14	-0.18	-0.14	0.47	-0.08	1.00		
traitanx	-0.23	-0.26	-0.12	-0.23	0.73	-0.31	-0.29	-0.39	0.59	-0.11	0.65	1.00	
stateanx	-0.13	-0.12	-0.09	-0.15	0.49	-0.19	-0.14	-0.15	0.49	-0.04	0.61	0.57	1.00

Neuroticism and risk for depression

Two models

R code

```
mod1 <- lmCor(bdi ~ epiNeur, data=epi.bfi) #by default standardizes
modla <- lmCor(bdi ~ epiNeur, data=epi.bfi, std=FALSE) # don't stand
```

mod1

Call: lmCor(y = bdi ~ epiNeur, data = epi.bfi)

Multiple Regression from raw data

```
DV = bdi
```

	slope	se	t	p	lower.ci	upper.ci	VIF
(Intercept)	0.00	0.05	0.00	1.0e+00	-0.11	0.11	1
epiNeur	0.58	0.05	10.74	4.8e-22	0.47	0.68	1

Residual Standard Error = 0.82 with 229 degrees of freedom

Multiple Regression

	R	R2	Ruw	R2uw	Shrunken R2	SE of R2	overall F	df1	df2	p
bdi	0.58	0.33	0.58	0.33	0.33	0.05	115.25	1	229	4.84e-22

modla

Call: lmCor(y = bdi ~ epiNeur, data = epi.bfi, std = FALSE)

Multiple Regression from raw data

```
DV = bdi
```

	slope	se	t	p	lower.ci	upper.ci	VIF
(Intercept)	-0.32	0.73	-0.44	6.6e-01	-1.76	1.12	5.53
epiNeur	0.68	0.06	10.74	4.8e-22	0.56	0.81	5.53

Residual Standard Error = 4.72 with 229 degrees of freedom

Multiple Regression

	R	R2	Ruw	R2uw	Shrunken R2	SE of R2	overall F	df1	df2	p
bdi	0.58	0.33	0.41	0.17	0.33	0.05	115.25	1	229	4.84e-22

Include Trait Anxiety in the model

R code

```
mod1b <- lmCor(bdi ~ traitanx, data=epi.bfi) #by default standardi
mod2  <- lmCor(bdi ~ epiNeur + traitanx, data = epi.bfi)
```

Call: lmCor(y = bdi ~ traitanx, data = epi.bfi)

Multiple Regression from raw data

```
DV = bdi
      slope   se    t      p lower.ci upper.ci VIF
(Intercept)  0.00 0.05  0.00 1.0e+00   -0.10    0.10   1
traitanx      0.65 0.05 13.11 1.2e-29    0.56    0.75   1
Residual Standard Error = 0.76 with 229 degrees of freedom
Multiple Regression
      R    R2  Ruw R2uw Shrunk R2 SE of R2 overall F df1 df2      p
bdi 0.65 0.43 0.65 0.43      0.43  0.05   171.85  1 229 1.15e-29
> mod2
Call: lmCor(y = bdi ~ epiNeur + traitanx, data = epi.bfi)
```

Multiple Regression from raw data

```
DV = bdi
      slope   se    t      p lower.ci upper.ci VIF
(Intercept)  0.00 0.05  0.00 1.0e+00   -0.10    0.10 1.00
epiNeur      0.22 0.07  3.02 2.8e-03    0.08    0.36 2.13
traitanx      0.50 0.07  6.94 4.1e-11    0.36    0.64 2.13
Residual Standard Error = 0.74 with 228 degrees of freedom
Multiple Regression
      R    R2  Ruw R2uw Shrunk R2 SE of R2 overall F df1 df2      p
bdi 0.67 0.45 0.66 0.44      0.45  0.05   93.53  2 228 2.19e-30
```

Show how we do this in matrix terms

1. The `lm` and `lmCor` functions use linear algebra to do the regressions.
2. The crucial operators are matrix multiplication (shown using the `%*%` operator and
3. solving for the inverse of a matrix (`pfunsolve`).
4. The inverse of a matrix ***R*** is shown as ***R*⁻¹** and is that matrix, which when multiplied by the original matrix will yield an Identity matrix *vecI*.
5. $R \% * \% R^{-1} = I$
6. We can find the beta weights in a regression by solving the equation:

$$\hat{y} = \beta X \implies r_{xy} = \beta R \implies \beta = r_{xy} R^{-1} \quad (1)$$

Show our work

R code

```
R <- lowerCor(epi.bfi[cs(bdi, epiNeur, traitanx)])
X <- R[2:3, 2:3]
Y <- R[2:3, 1]
X.inv <- solve(X)
X: Y; X.inv
Y %*% X.inv #these are the beta weights
```

```
> R
      bdi    epiNeur  traitanx
bdi      1.0000000  0.5786086  0.6547648
epiNeur   0.5786086  1.0000000  0.7286885
traitanx  0.6547648  0.7286885  1.0000000
> X
      epiNeur  traitanx
epiNeur  1.0000000  0.7286885
traitanx  0.7286885  1.0000000
> Y
      epiNeur  traitanx
0.5786086  0.6547648
> X.inv
      epiNeur  traitanx
epiNeur   2.132137 -1.553664
traitanx -1.553664   2.132137
> Y %*% X.inv #these are the beta weights
      epiNeur  traitanx
[1,] 0.2163885  0.497085
solve(X, Y)
      epiNeur  traitanx
0.2163885  0.4970850
```

Do it on the covariances

R code

```
C <- cov(epi.bfi[cs(bdi, epiNeur, traitanx)])
X <- C[2:3, 2:3]
Y <- C[2:3, 1, drop=FALSE]
X.inv <- solve(X)
X; Y; X.inv
X.inv %*% Y    #the beta weights
```

```
piNeur  24.00839 33.99642
traitanx 33.99642 90.66079
      bdi
epiNeur  16.37380
traitanx  36.00627
      epiNeur  traitanx
epiNeur  0.08880797 -0.03330164
traitanx -0.03330164  0.02351774
> X.inv %*% Y    #the beta weights
      bdi
epiNeur  0.2550561
traitanx  0.3015115
```

Compare this to the `lm` function

R code

```
summary(lm(bdi ~ epiNeur + traitanx, data=epi.bfi))
```

Call:

```
lm(formula = bdi ~ epiNeur + traitanx, data = epi.bfi)
```

Residuals:

Min	1Q	Median	3Q	Max
-12.0288	-2.6848	-0.5121	1.9823	13.3081

Coefficients:

	Estimate	Std. Error	t value	Pr(> t)
(Intercept)	-7.63779	1.24729	-6.124	3.97e-09 ***
epiNeur	0.25506	0.08448	3.019	0.00282 **
traitanx	0.30151	0.04347	6.935	4.13e-11 ***

Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1

Residual standard error: 4.299 on 228 degrees of freedom

Multiple R-squared: 0.4507, Adjusted R-squared: 0.4459

F-statistic: 93.53 on 2 and 228 DF, p-value: < 2.2e-16

Compare to lmCor without standardization

R code

```
mod2a <- lmCor(bdi ~ epiNeur + traitanx, data=epi.bfi, std=FALSE)
mod2a
```

```
Call: lmCor(y = bdi ~ epiNeur + traitanx, data = epi.bfi, std = FALSE)
```

Multiple Regression from raw data

DV = bdi		slope	se	t	p	lower.ci	upper.ci	VIF
(Intercept)	-7.64	1.25	-6.12	4.0e-09	-10.10	-5.18	19.44	
epiNeur	0.26	0.08	3.02	2.8e-03	0.09	0.42	11.80	
traitanx	0.30	0.04	6.94	4.1e-11	0.22	0.39	38.07	

Residual Standard Error = 4.3 with 228 degrees of freedom

Multiple Regression										
	R	R2	Ruw	R2uw	Shrunken R2	SE of R2	overall F	df1	df2	p
bdi	0.67	0.45	0.58	0.34	0.45	0.05	93.53	2	228	2.19e-30

```
anova(mod1a, mod2a)
```

```
Model 1 = lmCor(y = bdi ~ epiNeur, data = epi.bfi, std = FALSE)
```

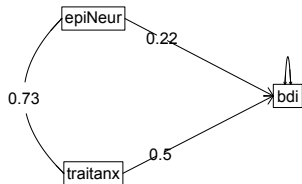
```
Model 2 = lmCor(y = bdi ~ epiNeur + traitanx, data = epi.bfi, std = FALSE)
```

ANOVA Test for Difference Between Models

	Res	Df	Res SS	Diff	df	Diff SS	F	Pr(F >)
1	229	5103.3						
2	228	4214.3		1	889.08	48.101	4.133e-11	***

Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1

Regression Models



Mediation as a way of organizing a regression

1. Regression models the effect of multiple Xs on Y
2. This partials out all the Xs from each other
3. Mediation models the effect of one X on another X (the Mediator) which then affects Y
4. Typically, we refer to four different paths:
 - a The effect of the X on the mediator
 - b The effect of the Mediator on Y
 - c The effect of X on Y without the mediator
 - c' the effect of X on Y with the mediator $c' = c - ab$
5. The confidence intervals of ab are found by bootstrapping.
6. The math can not tell if such a model actually makes sense!

The mediate function

We use `lm` notation with the addition of `()` to show mediation. To be consistent with others, by default we do not standardize, but it is easier to understand if we standardize.

R code

```
mod.m <- mediate(bdi ~ epiNeur + (traitanx), data=epi.bfi, std=FALSE)
summary(mod.m)
```

```
Call: mediate(y = bdi ~ epiNeur + (traitanx), data = epi.bfi, std = FALSE)
```

```
Direct effect estimates (traditional regression) (c')
```

	bdi	se	t	df	Prob
Intercept	-7.64	1.25	-6.12	228	3.97e-09
epiNeur	0.26	0.08	3.02	228	2.82e-03
traitanx	0.30	0.04	6.94	228	4.13e-11

```
R = 0.67 R2 = 0.45 F = 93.53 on 2 and 228 DF p-value: 2.19e-30
```

```
Total effect estimates (c)
```

	bdi	se	t	df	Prob
epiNeur	0.68	0.06	10.76	230	3.94e-22

```
'a' effect estimates
```

	traitanx	se	t	df	Prob
Intercept	24.27	1.01	23.99	229	2.05e-64
epiNeur	1.42	0.09	16.10	229	1.61e-39

```
'b' effect estimates
```

	bdi	se	t	df	Prob
traitanx	0.3	0.04	6.95	229	3.75e-11

```
'ab' effect estimates (through mediators)
```

	bdi	boot	sd	lower	upper
epiNeur	0.43	0.42	0.08	0.26	0.58

Standardized mediation

R code

```
mod.m <- mediate(bdi ~ epiNeur + (traitanx), data=epi.bfi, std=TRUE)
summary(mod.m)
```

```
Call: mediate(y = bdi ~ epiNeur + (traitanx), data = epi.bfi, std = TRUE)
```

```
Direct effect estimates (traditional regression)      (c')
```

	bdi	se	t	df	Prob
Intercept	0.00	0.05	0.00	228	1.00e+00
epiNeur	0.22	0.07	3.02	228	2.82e-03
traitanx	0.50	0.07	6.94	228	4.13e-11

```
R = 0.67 R2 = 0.45    F = 93.53 on 2 and 228 DF    p-value: 2.19e-30
```

```
Total effect estimates (c)
```

	bdi	se	t	df	Prob
epiNeur	0.58	0.05	10.76	230	3.94e-22

```
'a' effect estimates
```

	traitanx	se	t	df	Prob
Intercept	0.00	0.05	0.0	229	1.00e+00
epiNeur	0.73	0.05	16.1	229	1.61e-39

```
'b' effect estimates
```

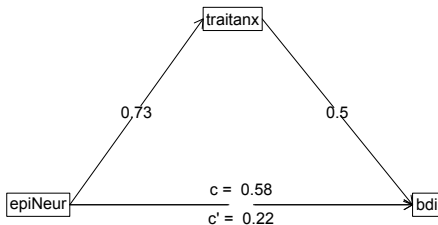
	bdi	se	t	df	Prob
traitanx	0.5	0.07	6.95	229	3.75e-11

```
'ab' effect estimates (through mediators)
```

	bdi	boot	sd	lower	upper
epiNeur	0.36	0.36	0.06	0.24	0.48

One predictor, one criterion

Mediation

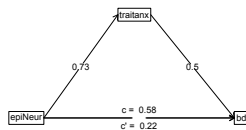


Compare regression to mediation

Regression Models



Mediation



Add in a more reasonable mediator

1. Trait Neuroticism and Trait Anxiety are stable (although correlated)
2. It is unlikely that Trait anxiety mediates the effect
3. But state anxiety is more like the state of depression
4. Thus, we can examine what happens if we use state anxiety as the mediator
5. First just do the regular regression
6. Then compare it to the mediation model

Simple multiple regression

R code

```
mod4 <- lmCor(bdi ~ epiNeur + traitanx + stateanx, data = epi.bfi)
mod4
```

```
Call: lmCor(y = bdi ~ epiNeur + traitanx + stateanx, data = epi.bfi)
```

Multiple Regression from raw data

```
DV = bdi
```

	slope	se	t	p	lower.ci	upper.ci	VIF
(Intercept)	0.00	0.05	0.00	1.0e+00	-0.09	0.09	1.00
epiNeur	0.16	0.07	2.44	1.6e-02	0.03	0.30	2.17
traitanx	0.35	0.07	4.83	2.6e-06	0.20	0.49	2.45
stateanx	0.33	0.06	5.87	1.6e-08	0.22	0.44	1.51

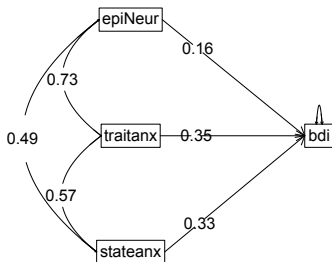
```
Residual Standard Error = 0.7 with 227 degrees of freedom
```

```
Multiple Regression
```

	R	R2	Ruw	R2uw	Shrunken R2	SE of R2	overall F	df1	df2	p
bdi	0.72	0.52	0.72	0.52	0.52	0.04	82.96	3	227	2.84e-36

Three predictors

Regression Models



Now express this as a mediation model

R code

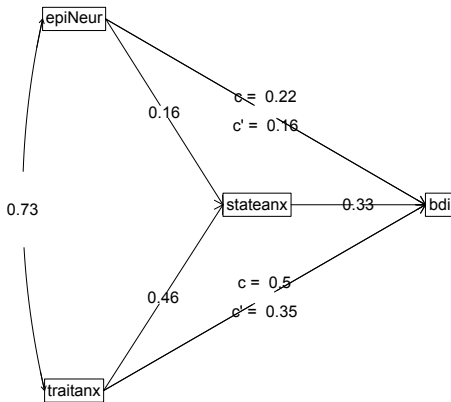
```
mod4m <- mediate(bdi ~ epiNeur + traitanx +( stateanx), data =
  epi.bfi, std=TRUE)
```

```
summary(mod4m)
Call: mediate(y = bdi ~ epiNeur + traitanx + (stateanx), data = epi.bfi,
  std = TRUE)
Direct effect estimates (traditional regression)      (c')
      bdi   se    t   df    Prob
Intercept 0.00 0.05 0.00 227 1.00e+00
epiNeur    0.16 0.07 2.44 227 1.56e-02
traitanx   0.35 0.07 4.83 227 2.55e-06
stateanx   0.33 0.06 5.87 227 1.56e-08
R = 0.72 R2 = 0.52   F = 82.96 on 3 and 227 DF   p-value: 2.84e-36
```

```
Total effect estimates (c)
      bdi   se    t   df    Prob
epiNeur 0.22 0.07 3.03 229 2.76e-03
traitanx 0.50 0.07 6.95 229 3.75e-11
'a' effect estimates
      stateanx   se    t   df    Prob
Intercept      0.00 0.05 0.00 228 1.00e+00
epiNeur         0.16 0.08 1.99 228 4.75e-02
traitanx        0.46 0.08 5.81 228 2.14e-08
'b' effect estimates
      bdi   se    t   df    Prob
stateanx 0.33 0.06 5.88 228 1.45e-08
'ab' effect estimates (through mediators)
      bdi boot   sd lower upper
epiNeur 0.05 0.05 0.03 -0.01 0.12
traitanx 0.15 0.15 0.04 0.07 0.24
```

Two predictors, one mediator

Mediation

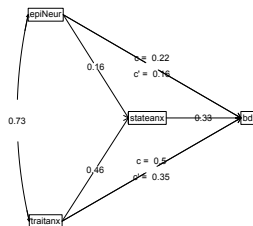


Compare the two models

Regression Models



Mediation



Personality, arousal and performance

1. **Humphreys and Revelle (1984)** presented a theory of cognitive performance that integrates individual differences in personality, situational stressors, and performance on simple and complex.
2. Many of their studies used caffeine as a stressor.
3. Lets look at some simulated data to represent these effects
4. We store a correlation matrix using the `dput` function, which allows us to save the data compactly.

Caffeine, arousal and performance

R code

```
toy <- structure(c(1, 0.6, 0.36, 0.6, 1, 0.6, 0.36, 0.6, 1),
  .Dim = c(3L, 3L), .Dimnames = list(c("caffeine", "arousal", "performance"),
    c("caffeine", "arousal", "performance")))
lowerMat(toy)
dput(toy) #to see how to do it
```

```
lowerMat(toy)
           caffn aros1 prfrm
caffeine    1.00
arousal     0.60  1.00
performance 0.36  0.60  1.00
```

```
dput(toy)
structure(c(1, 0.6, 0.36, 0.6, 1, 0.6, 0.36, 0.6, 1), dim = c(3L,
3L), dimnames = list(c("caffeine", "arousal", "performance"),
  c("caffeine", "arousal", "performance")))
```

It seems as if caffeine affects performance,

But what if we do a multiple regression

R code

```
mod1 <- lmCor(performance ~ caffeine, data = toy)
mod2 <- lmCor(performance ~ caffeine + arousal, data=toy)
mod1
mod2
```

Call: lmCor(y = performance ~ caffeine, data = toy)

Multiple Regression from matrix input

```
DV = performance
      slope VIF Vy.x
caffeine 0.36 1 0.13
```

```
Multiple Regression
      R    R2  Ruw R2uw
performance 0.36 0.13 0.36 0.13
> mod2
```

Call: lmCor(y = performance ~ caffeine + arousal, data = toy)

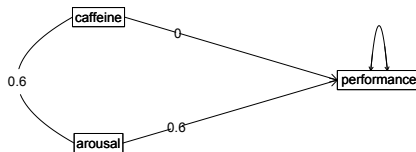
Multiple Regression from matrix input

```
DV = performance
      slope VIF Vy.x
caffeine 0.0 1.56 0.00
arousal 0.6 1.56 0.36
```

```
Multiple Regression
      R    R2  Ruw R2uw
performance 0.6 0.36 0.54 0.29
```

Showing the regression plot

Regression model of toy data set



Does arousal mediate the effect?

R code

```
mod3 <- mediate(performance ~ caffeine +(arousal), data=toy)
summary(mod3)
diagram(mod3,main="Arousal as a mediator of the effect of caffeine on
```

Mediation/Moderation Analysis

Call: mediate(y = performance ~ caffeine + (arousal), data = toy)

Direct effect estimates (traditional regression) (c') X + M on Y

	performance	se	t	df	Prob
Intercept	0.0	0.03	0.00	997	1.00e+00
caffeine	0.0	0.03	0.00	997	1.00e+00
arousal	0.6	0.03	18.95	997	1.32e-68

R = 0.6 R2 = 0.36 F = 280.41 on 2 and 997 DF p-value: 2.4e-97

Total effect estimates (c) (X on Y)

	performance	se	t	df	Prob
Intercept	0.00	0.03	0.00	998	1.00e+00
caffeine	0.36	0.03	12.19	998	5.79e-32

'a' effect estimates (X on M)

	arousal	se	t	df	Prob
Intercept	0.0	0.03	0.00	998	1.00e+00
caffeine	0.6	0.03	23.69	998	8.08e-99

'b' effect estimates (M on Y controlling for X)

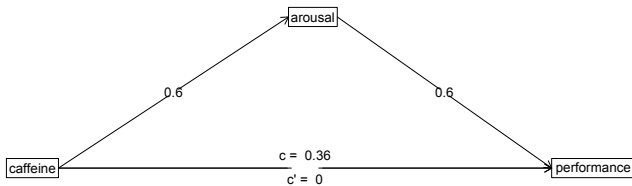
	performance	se	t	df	Prob
arousal	0.6	0.03	18.95	997	1.32e-68

'ab' effect estimates (through all mediators)

	performance boot	sd	lower	upper
caffeine	0.36	0.34	0.02	0.3

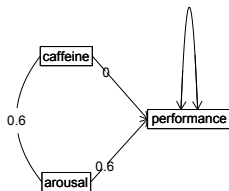
Showing the mediation plot

Arousal as a mediator of the effect of caffeine on performance

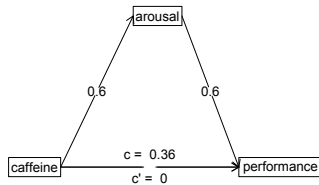


Compare the two plots

Regression Models



Mediation



Examples of mediation and moderation

1. [Garcia et al. \(2010\)](#) report data for 129 subjects on the effects of perceived sexism on anger and liking of women's reactions to ingroup members who protest discrimination. This data set is also used as the 'protest' data set by [Hayes \(2013\)](#). It is a useful example of mediation and moderation in regression. It may also be used as an example of plotting interactions.
2. Run the examples from the Garcia data set in *psychTools*.

R code

```
mod1 <- mediate(resppappr ~ prot2 * sexism +(sexism),data=Garcia,
  n.iter=50 ,main="Moderated mediation (mean centered)")
```

```
all: mediate(y = resppappr ~ prot2 * sexism + (sexism), data = Garcia,
  n.iter = 50, main = "Moderated mediation (mean centered)")
```

Direct effect estimates (traditional regression) (c') X + M on Y

	resppappr	se	t	df	Prob
Intercept	-0.01	0.10	-0.12	125	9.07e-01
prot2	1.46	0.22	6.73	125	5.52e-10
prot2*sexism	0.81	0.28	2.87	125	4.78e-03
sexism	0.02	0.13	0.18	125	8.56e-01

R = 0.54 R2 = 0.3 F = 17.53 on 3 and 125 DF p-value: 1.46e-09

Total effect estimates (c) (X on Y)

	resppappr	se	t	df	Prob
Intercept	-0.01	0.10	-0.12	126	9.06e-01
prot2	1.46	0.22	6.77	126	4.43e-10
prot2*sexism	0.81	0.28	2.89	126	4.49e-03

'a' effect estimates (X on M)

	sexism	se	t	df	Prob
Intercept	0.00	0.07	-0.02	126	0.986
prot2	0.07	0.15	0.47	126	0.642
prot2*sexism	0.09	0.19	0.44	126	0.661

'b' effect estimates (M on Y controlling for X)

	resppappr	se	t	df	Prob
sexism	0.02	0.13	0.18	125	0.856

'ab' effect estimates (through all mediators)

	resppappr	boot	sd	lower	upper
prot2	0	0	0.02	-0.06	0.04
prot2*sexism	0	0	0.05	-0.06	0.04

Garcia, D. M., Schmitt, M. T., Branscombe, N. R., and Ellemers, N. (2010). Women's reactions to ingroup members who protest discriminatory treatment: The importance of beliefs about inequality and response appropriateness. *European Journal of Social Psychology*, 40(5):733–745.

Hayes, A. F. (2013). *Introduction to mediation, moderation, and conditional process analysis: A regression-based approach*. Guilford Press, New York.

Humphreys, M. S. and Revelle, W. (1984). [Personality, motivation, and performance](#): A theory of the relationship between individual differences and information processing. *Psychological Review*, 91(2):153–184.